

PLANT HEALTH AUSTRALIA 25TH GENERAL MEETING

21 May 2026

Presenter

Mr Doug Phillips

Chair, PHA



1.0 CHAIR'S WELCOME

Presenter: **Mr Doug Phillips**
Chair, PHA



2.0 ORDINARY BUSINESS

2.1 ADMINISTRATIVE ARRANGEMENTS

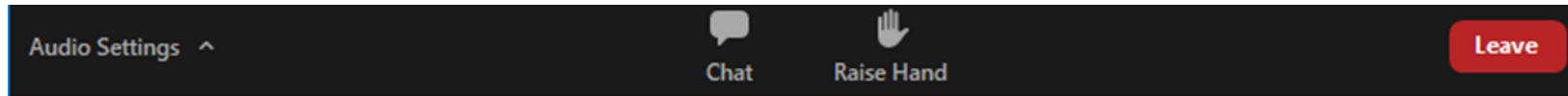
2.1 ADMINISTRATIVE ARRANGEMENTS

ATTENDEE PARTICIPATION AND CHAT FUNCTION

'Chat' and 'Raise Hand' functions are at the bottom of your screen.

You can **Chat** to the host or all participants by clicking on the **Chat** window and typing in your message

For questions, please use the Raise Hand function and remember to lower your hand when finished.



2.1 ADMINISTRATIVE ARRANGEMENTS

QUORUM

The Company Secretary will confirm that a quorum is present.

80.1 Number

The quorum for a General Meeting is 5 Government Members and 5 Plant Industry Members, such Members being present in person or by Representative, attorney or proxy, and the quorum must be present at all times during the meeting.

2.1 ADMINISTRATIVE ARRANGEMENTS

VOTING AT THIS MEETING

- Voting at this hybrid General Meeting will be taken by a poll using technology which allows for voting electronically and not by show of hands.
- Electronic voting will remain open until we reach that agenda item at this meeting.
- Members have been encouraged to record their vote in advance of the meeting.
- Voting is in accordance with the prescribed votes held by a Member.
- For an ordinary resolution on a poll, at least 60% Government and 60% of Plant Industry Members must be in favour.



2.1 ADMINISTRATIVE ARRANGEMENTS

RETURNING OFFICER

The Chair intends to use the **Company Secretary** as Returning Officer to assist with voting, vote counting and assessing the validity of proxies, if necessary.

A Scrutineer to observe the voting process may be appointed by Members, if required.

2.1 ADMINISTRATIVE ARRANGEMENTS

MEMBERS REPRESENTATIVES

84 Members' Representative

84.1 Appointment

Subject to clause 85, a Member must appoint, in accordance with clause 84.6, at least one individual as a Representative to exercise all or any of the powers the Member may exercise:

(a) at General Meetings;

(b) at meetings of creditors or debenture holders; and relating to resolutions to be passed without meetings.

The appointment may be a standing one.

84.6 Member to notify change

Each Member must promptly notify the Company Secretary in writing of any change to its Representative.

85 Representative of Government Members

The Representative of each Government Member is the person from time to time holding the office of Minister of the Crown for that Government responsible for agriculture, or a person nominated by that Minister for the purpose of this clause 85.

2.1 ADMINISTRATIVE ARRANGEMENTS

NOTICE OF MEETING

- Notice of this meeting together with explanatory notes were mailed within the *Corporations Act 2001* timeframe.
- Information regarding participation in the hybrid meeting was advised within appropriate timeframes and posted on the PHA website.

2.1 ADMINISTRATIVE ARRANGEMENTS

Proxies

Pistachio Growers' Association Incorporated

Trevor Ranford

2.2 APOLOGIES

2.2 APOLOGIES

Government Members

Nil

2.2 APOLOGIES

Industry Members

Australian Ginger Industry Association Incorporated	Bree Watson
Australian Sweetpotato Growers Inc	Bree Watson
Australian Table Grape Association	Jeff Scott
Berries Australia	Rachel Mackenzie
Pistachio Growers' Association Incorporated	Brenda Kranz

2.2 APOLOGIES

Associate Members

Nil	
-----	--

2.3 MINUTES OF 25TH ANNUAL GENERAL MEETING

Held on Wednesday 26 November 2025

2.4 CHAIR'S ADDRESS

2.4 CHAIR'S ADDRESS



Mr Doug Phillips, the Board Chair, will address the 25th General Meeting.

The address will be available on PHA's website www.phau.com.au following this meeting.

2.5 2026/27 MEMBER SUBSCRIPTIONS

Ordinary resolution

2.5 2026/27 MEMBER SUBSCRIPTIONS

Ordinary resolution

Resolution 2.5(a)	That PHA Members approve an increase of 3.8% to the 2026/2027 annual Membership subscriptions equating to: <ul data-bbox="407 542 2114 742" style="list-style-type: none"><li data-bbox="407 542 2114 599">• Total Annual Subscription payable by the Australian Government \$1,054,294<li data-bbox="407 614 2114 671">• Total Annual Subscription payable by State/Territory Members \$1,054,294<li data-bbox="407 685 2114 742">• Total Annual Subscription payable by Plant Industry Members \$1,054,294
------------------------------------	--

3.0 FOR INFORMATION

3.1 2025/26 YEAR TO DATE PERFORMANCE REPORT

Presenter

Sarah Corcoran

Chief Executive Officer, PHA





Acknowledgement of Country



2025-26 Mid-Year Performance Report

DOWNLOAD YOUR COPY TODAY!



HIGHLIGHTS SINCE THE MYPR (JAN-APR)

Strategic Priority 1: Respond effectively



Biosecurity
planning



Owner Reimbursement Costs
evidence frameworks
developed



Industry Liaison Officer
Training & Simulation
Exercise



2025 Review
of the EPPRD

HIGHLIGHTS SINCE THE MYPR (JAN-APR)

Strategic Priority 2: Strengthen partnerships



Biosecurity planning
to mitigate risk



GRAINS FARM
BIOSECURITY
PROGRAM

Practical resources to
strengthen on-farm
biosecurity

NFFCO
NATIONAL FRUIT FLY COUNCIL

Drive the national strategy
and Fruit Fly agenda



National programs

HIGHLIGHTS SINCE THE MYPR (JAN-APR)

Strategic Priority 3: Enhance integration

 **AUS Pest Check**[®]

Improved
data governance and
system enhancements



System enhancements new
connections and new
records

PaDIL



User engagement and
system enhancements

Plant Surveillance /
Network Australia Pacific

HIGHLIGHTS SINCE THE MYPR (JAN-APR)

Operational Priority 1: Improve governance and administration

 PROJECTWORKS

ERP system onboarding



E8 uplift
maintenance



Cybersecurity
testing



Improved and refreshed
governance instruments

HIGHLIGHTS SINCE THE MYPR (JAN-APR)

Operational Priority 2: Enhance communication and engagement



2,306

plant biosecurity
resources
downloaded



9,818
followers

568 new
LinkedIn followers

3

Media
interviews

25

Articles
written

22

Media
mentions



x2

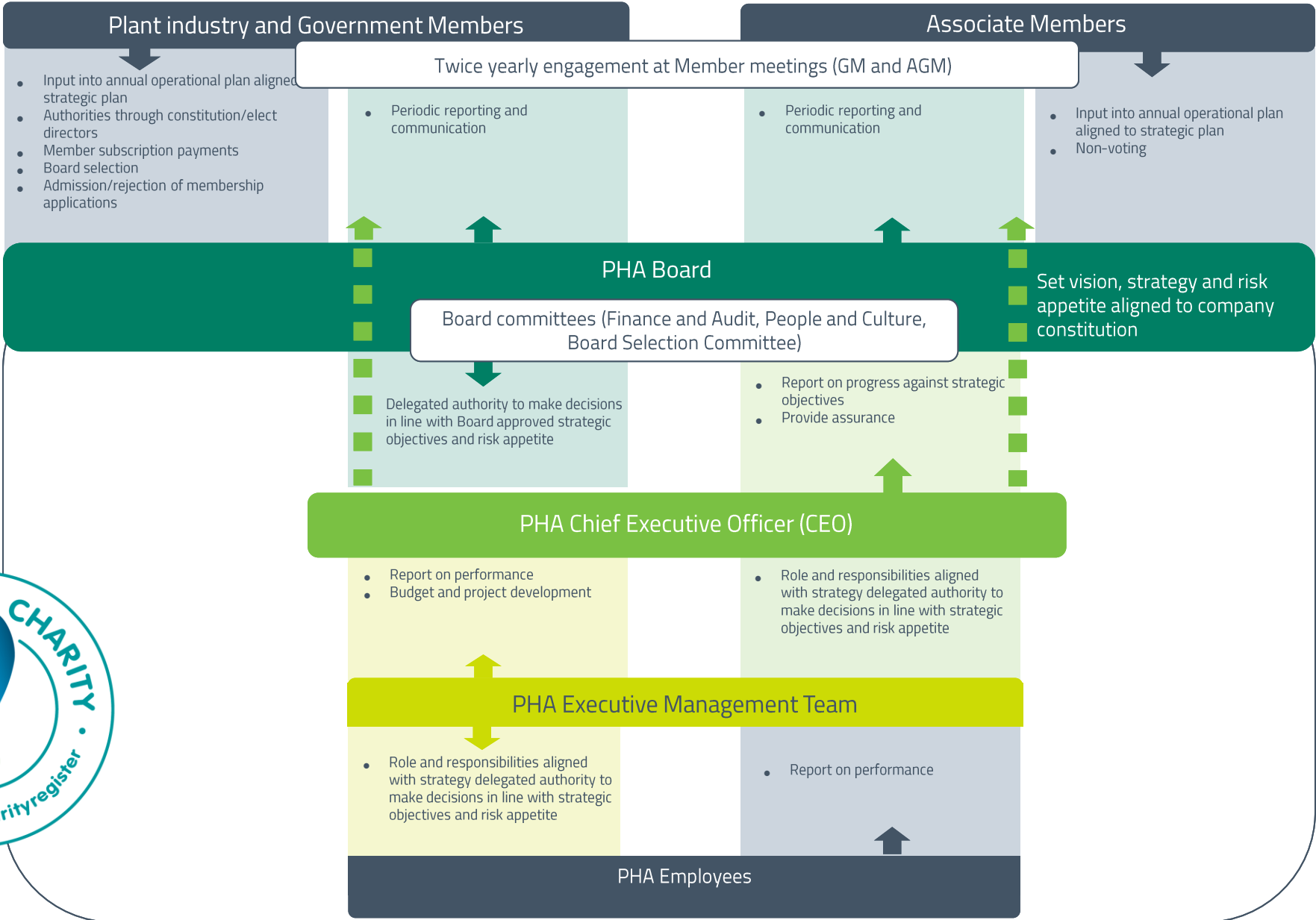
Corporate Reports
developed & published
(MYPR & AOP)

OUR OPERATING ENVIRONMENT

OUR OPERATING ENVIRONMENT



GOVERNANCE STRUCTURE



3.2 2026/27 ANNUAL OPERATIONAL PLAN

Financials and member subscriptions

2026-27
Annual
Operational
Plan



2026-27 Annual Operational Plan

DOWNLOAD YOUR COPY TODAY!



INCOME

2026-27 Income excluding interest

\$14.81M

2025-26 forecast **\$13.17M**

Non-subscription

78%

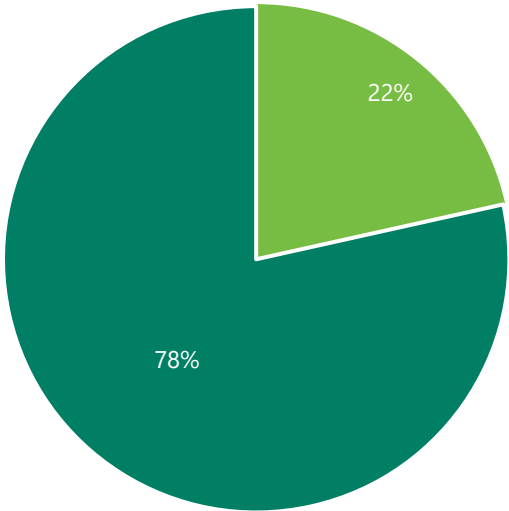
Budget 2026-27 **\$11.62M**
2025-26 (F) **\$10.25M**

Subscription

22%

Budget 2026-27 **\$3.19M**
2025-26 (F) **\$3.07M**

2026-27 SOURCES OF INCOME



■ Subscription ■ Non-Subscription

Project income (Industry)

\$9.44M

2025-26 (F) **\$7.90M**

Project income (Government)

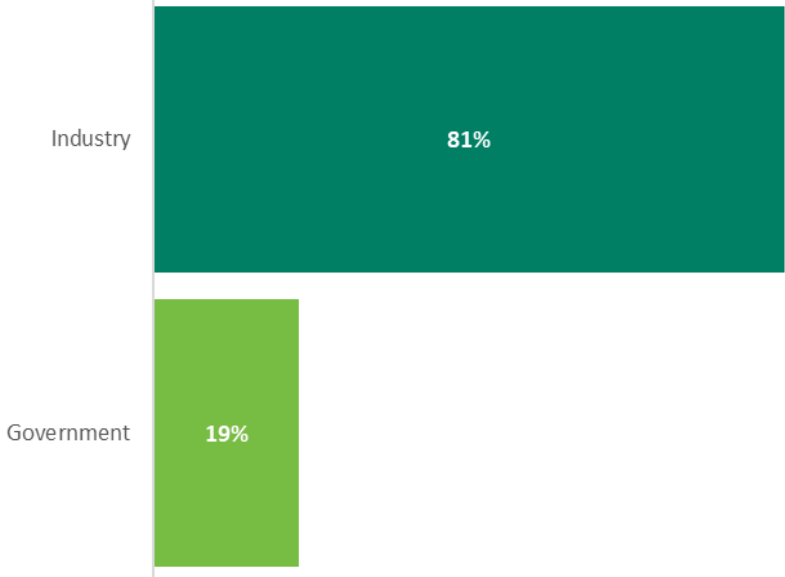
\$2.18M

2025-26 (F) **\$2.35M**

Subscription

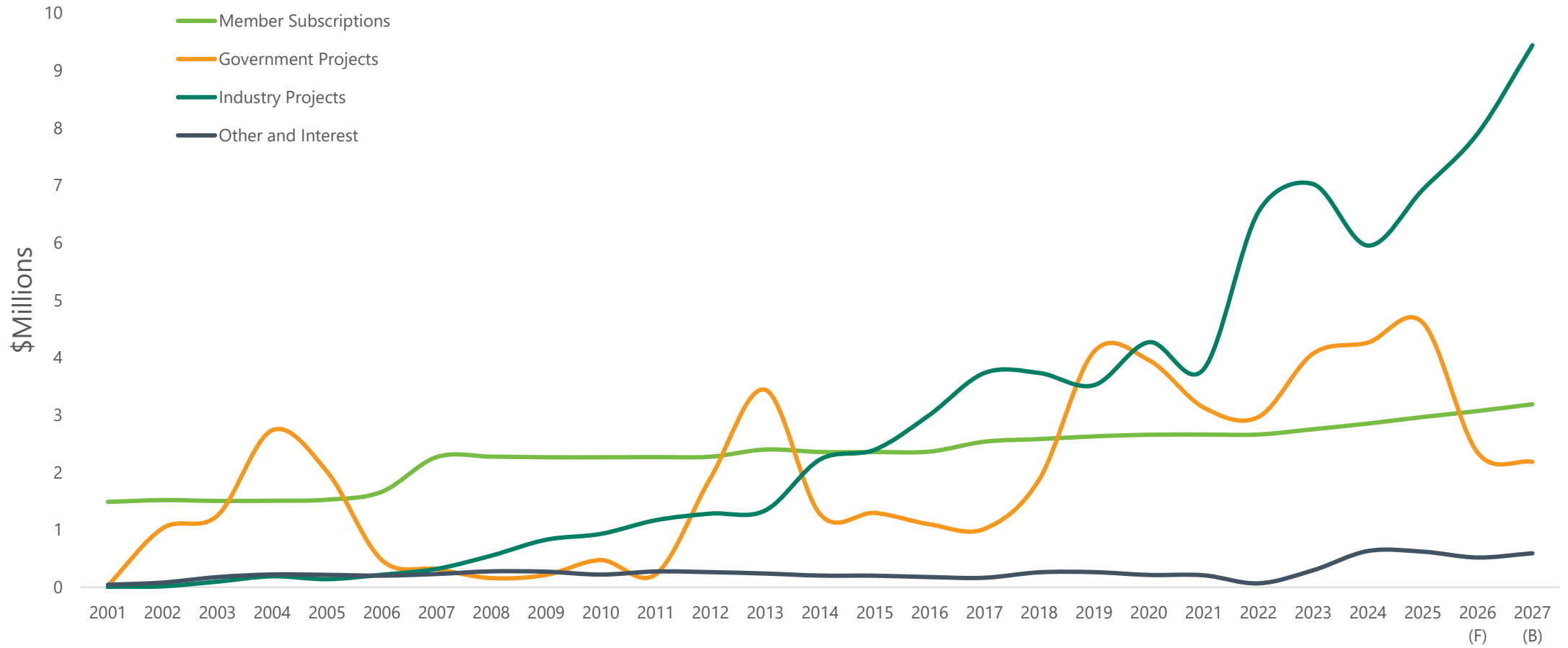
\$3.19M

2025-26 (F) **\$3.07**

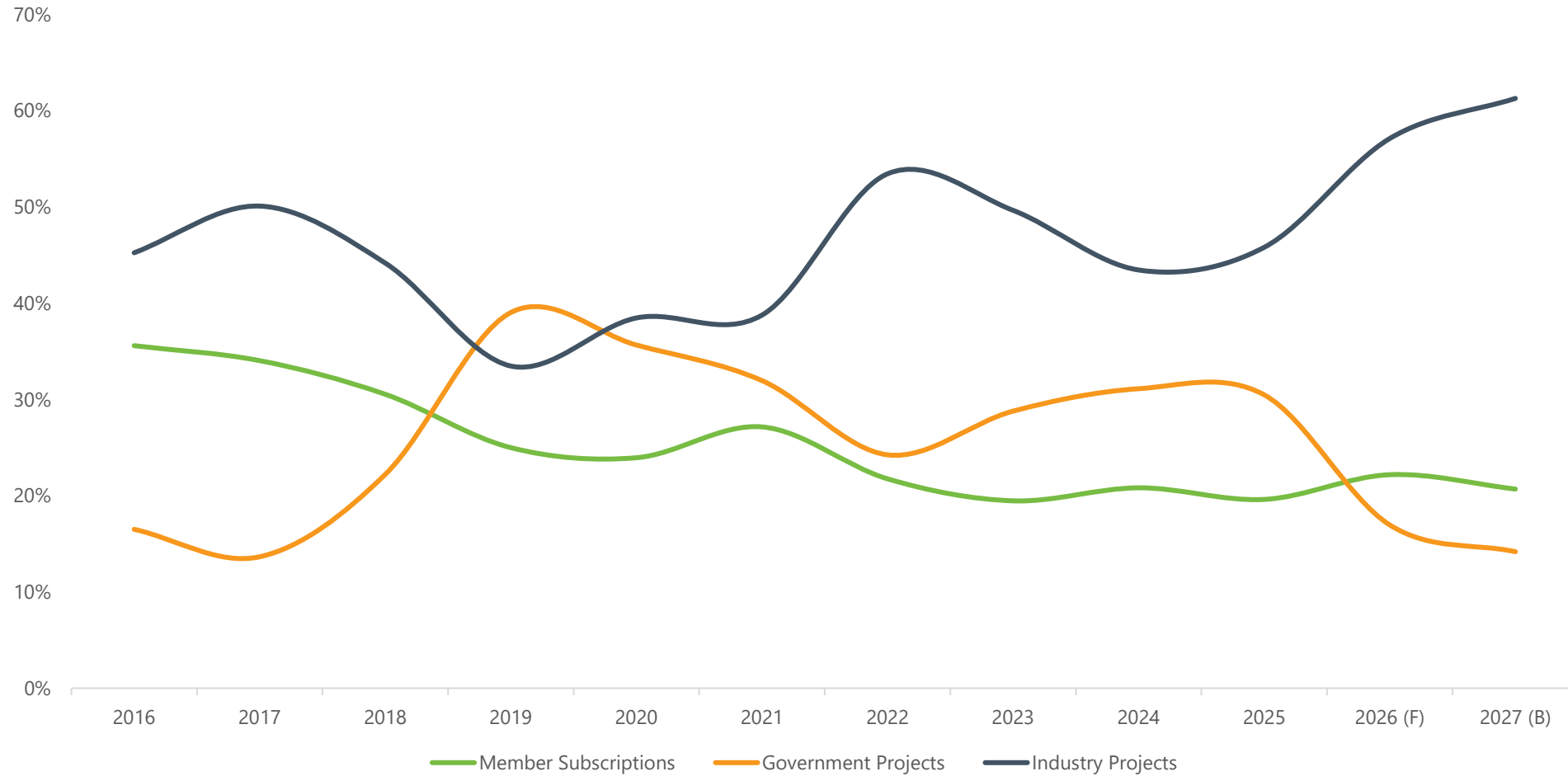


PHA INCOME BY SOURCE

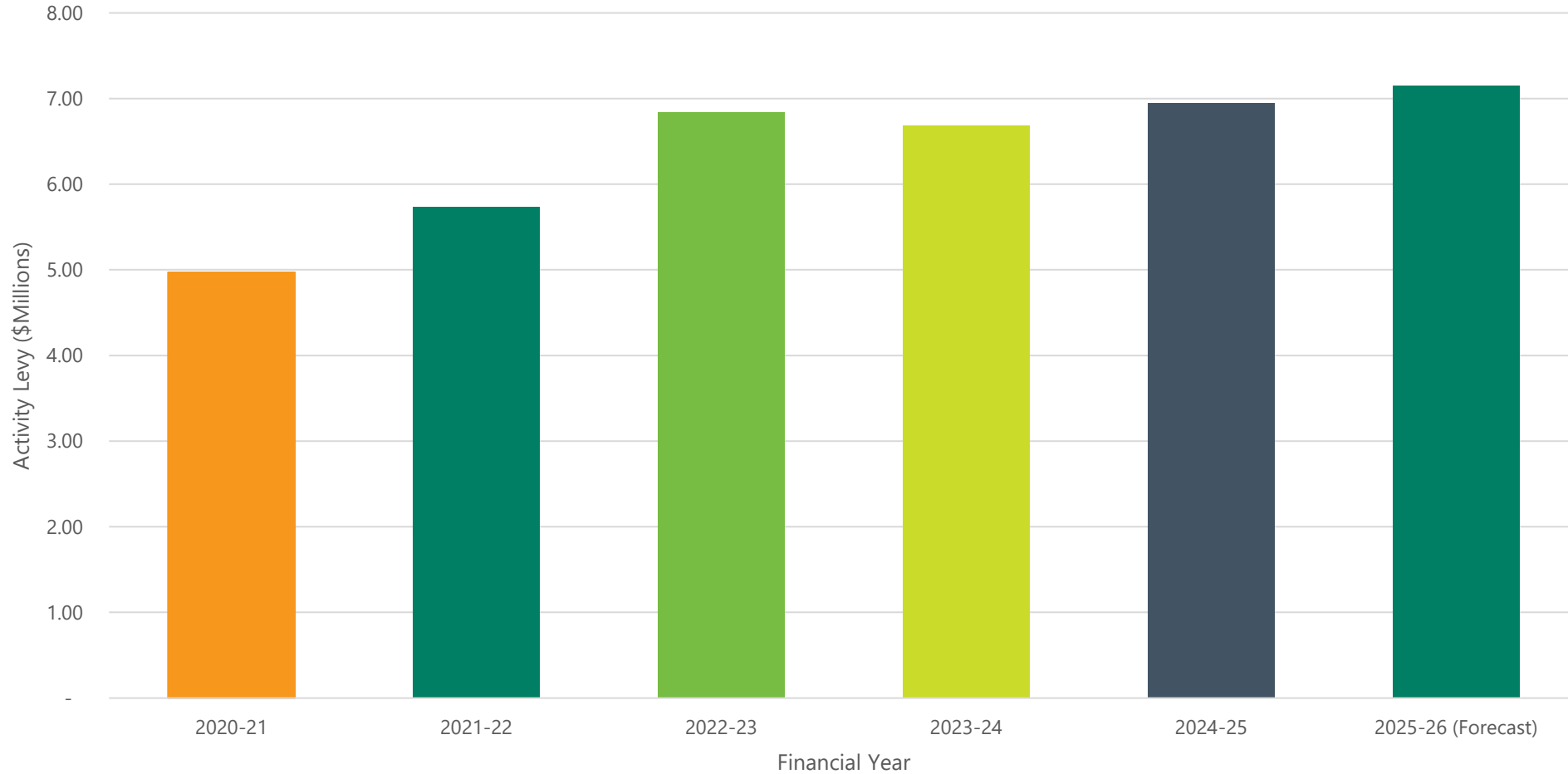
Financial Years 2001 to 2027



PHA OPERATING REVENUE BY FUNDING SOURCE



BIOSECURITY ACTIVITY LEVY RECEIPTS



OUR 2022-27 STRATEGIC PLAN

Strategic Plan 2022–27

Strategic Plan 2022–27

OUR STRATEGIC PRIORITIES

A strong and resilient Plant Biosecurity System is built on connected strategies and partnerships, effective and efficient response and recovery, and leveraged data and technology for improved decision-making and rapid response to biosecurity threats.



Aim
We will advance Australia's collective ability to respond and recover from plant pest incursions.

Measures/Outcomes

- Continued shared commitment to the Emergency Plant Pest Response Deal measured by positive sentiment of signatories and no decrease in industry coverage
- "Fit for purpose" national response arrangements underpinned by strengthened and expanded response partnerships
- Maturing levels of biosecurity response capability across stakeholders sustained through practices supporting continual and shared learning
- Cohesive networks of informed and capable industry, government, and community stakeholders ready to respond to biosecurity threats.

Strategic Actions

We will do this by focusing on:

- Strengthening and expanding the scope of national response arrangements.
- Strengthening response readiness and resilience.
- Cultivating collaborations that improve national response arrangements.
- Reviewing and sharing learnings to improve responses.



Aim
We will develop cohesive networks amongst our members, the supply chain and the science and technology community.

Measures/Outcomes

- New relationships established with non-traditional and international partners
- Increased positive sentiment towards the value of existing partnerships
- Increased number of industry and partner programs developing best practice solutions
- Increased understanding of industry adoption of biosecurity practices
- Benefits of partnered communication, extension and training valued by industry.

Strategic Actions

We will do this by focusing on:

- Building new partnerships to face future risks.
- Improving our existing partnerships for emerging risks.
- Working with members to develop best practice solutions for preparedness, response and recovery.
- Driving adoption of best practice solutions that reduce risk.
- Collaborating with partners to ensure targeted communication, extension and training.



Aim
We will improve Australia's ability to identify and detect biosecurity threats.

Measures/Outcomes

- Increased awareness of the use of innovative technologies and approaches in plant biosecurity
- Enhanced national identification and detection capability across Australia that reflects biosecurity risk profiles
- Increased knowledge brokering of industry and government intelligence
- Increase in engagement activities and initiatives with the community.

Strategic Actions

We will do this by focusing on:

- Being a role model in the use of innovative technologies and approaches in plant biosecurity.
- Strengthening scientific rigour and capability.
- Establishing PHA as the knowledge broker for plant biosecurity.
- Continually improving Australia's biosecurity systems and processes.
- Engaging the community to enhance reporting of biosecurity threats.
- Capturing greater benefits from national and international initiatives.

OUR OPERATIONAL PRIORITIES

These are a range of organisational actions in addition to the strategic actions that PHA must execute to manage the company effectively, support the changes required to implement this strategy and to build the capacity and capability to deliver our strategic priorities.



2026-27
Annual
Operational
Plan



2026-27 Annual Operational Plan

DOWNLOAD YOUR COPY TODAY!





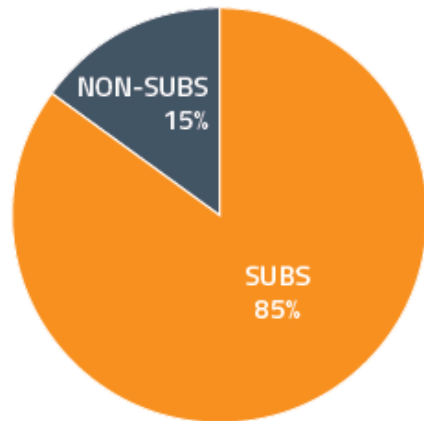
STRATEGIC PRIORITY

1

**Respond
effectively**

We will advance Australia's collective ability to respond and recover from plant pest incursions.

SP 1: OUTCOMES



01

Continued shared commitment to the Emergency Plant Pest Response Deed (EPPRD) measured by positive sentiment of signatories and no decrease in industry coverage.

03

Maturing levels of biosecurity response capability across stakeholders sustained through practices supporting continual and shared learning.

02

"Fit for purpose" national response arrangements underpinned by strengthened and expanded response partnerships.

04

Cohesive networks of informed and capable industry, government and community stakeholders ready to respond to biosecurity threats.



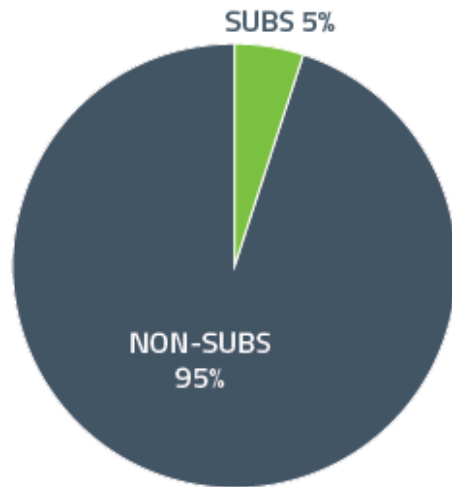
STRATEGIC PRIORITY

2

**Strengthen
partnerships**

We will develop cohesive networks among our Members, the supply chain and the science and technology community.

SP 2: OUTCOMES



01

New relationships established with non-traditional and international partners.

02

Increased positive sentiment towards the value of existing partnerships.

03

Increased number of industry and partner programs developing best practice solutions.

04

Increased understanding and adoption of biosecurity practices.

05

Industry values the benefits of partnered communication, extension and training.



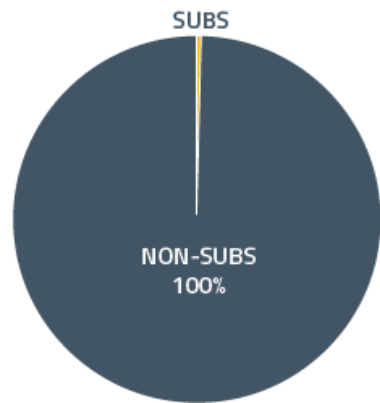
STRATEGIC PRIORITY

3

Enhance
integration

We will improve Australia's ability to
identify and detect biosecurity threats.

SP 3: OUTCOMES



01

Increased awareness of the use of innovative technologies and approaches in plant biosecurity.

03

Increased knowledge brokering of industry and government intelligence.

02

Enhanced national identification and detection capability across Australia that reflects biosecurity risk profiles.

04

Increase in engagement activities and initiatives with the community.



OPERATIONAL
PRIORITY

1

Improve
governance &
administration

Build a robust company with effective,
efficient processes that deliver good
governance and management.

OP 1: OUTCOMES



01

Robust, accurate and transparent financial management to enable effective decision-making, and enhance the long-term financial sustainability.

02

Attract and retain a skilled and capable, engaged and values-aligned workforce to deliver strategic and operational priorities.

03

Improve capability through the alignment of skills, experience and leadership, and targeted training and development to ensure business continuity and meet future needs.

04

Reduced strategic, operational, financial and reputational risk through strengthened governance and controls.



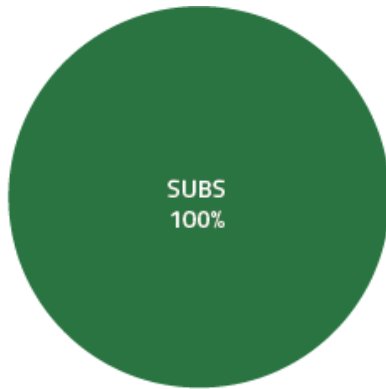
OPERATIONAL
PRIORITY

2

Enhance
communication
& engagement

Enhance PHA's reputation to support
company sustainability and growth.

OP 2: OUTCOMES



01

Strengthen PHA's visibility, reputation and connection with Members and stakeholders.

03

A consistent internal communications approach that improves employee engagement, transparency, understanding of strategic plan, values and organisational activities.

02

A consistent corporate identity to support high-quality communications and ensure PHA materials are professional and recognisable.

04

Members are effectively onboarded and supported through targeted training.

4.0 OTHER BUSINESS

Presenter

Mr Doug Phillips

Chair, PHA



5.0 CLOSE OF GENERAL MEETING

LET'S GET SOCIAL

Follow us for the latest in plant biosecurity



[/plant-health-au](https://www.facebook.com/plant-health-au)



[@planthealthaustralia](https://twitter.com/planthealthaustralia)



[/planthealthaustralia](https://www.linkedin.com/company/planthealthaustralia)



[@planthealthaustralia](https://www.instagram.com/planthealthaustralia)