

PLANT HEALTH AUSTRALIA 25TH ANNUAL GENERAL MEETING

26 November 2025

Chair

Mr Kim Halbert

Plant Health Australia



1.0 CHAIR'S WELCOME

Presenter: **Mr Kim Halbert**
Chair, PHA



2.0 ORDINARY BUSINESS

2.1 Administrative arrangements

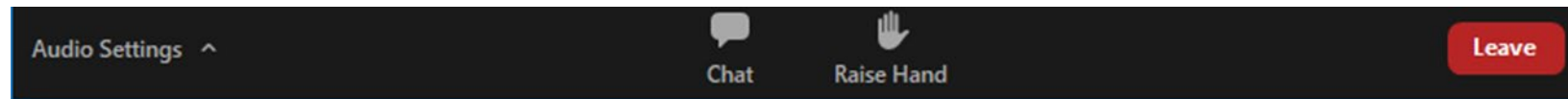
2.1 ADMINISTRATIVE ARRANGEMENTS

ATTENDEE PARTICIPATION AND CHAT FUNCTION

'Chat' and 'Raise Hand' functions are at the bottom of your screen.

You can **Chat** to the host or all participants by clicking on the **Chat** window and typing in your message

For questions, please use the Raise Hand function and remember to lower your hand when finished.



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2.1 ADMINISTRATIVE ARRANGEMENTS

QUORUM

The Company Secretary will confirm that a quorum is present.

78.1 Number

The quorum for an Annual General Meeting is 5 Government Members and 5 Plant Industry Members, such Members present in person or by Representative, attorney or proxy, and the quorum must be present at all times during the meeting.



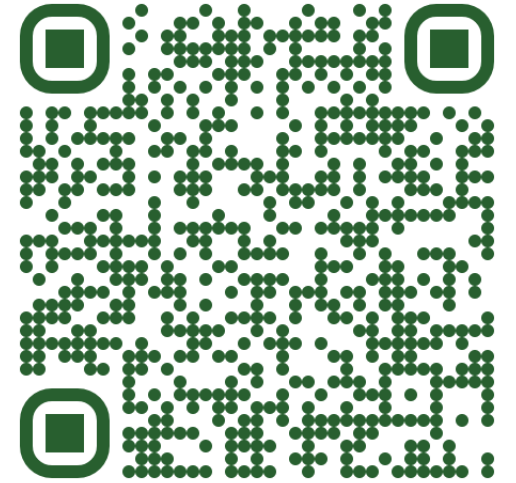
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2.1 ADMINISTRATIVE ARRANGEMENTS

VOTING AT THIS MEETING

- Voting at this hybrid Annual General Meeting will be taken by a poll using technology which allows for voting electronically and not by show of hands.
- Electronic voting will remain open until we reach that agenda item at this meeting.
- Members have been encouraged to record their vote in advance of the meeting.
- Voting is in accordance with the prescribed votes held by a Member.
- The Chair advises that all matters requiring a vote at this meeting will be carried by a poll under Clause 88 of the Constitution. Relevant clauses of the company Constitution can be found in Appendix (a) of the Notice of Meeting.



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2.1 ADMINISTRATIVE ARRANGEMENTS

RETURNING OFFICER

The Chair intends to use the **Company Secretary** as Returning Officer to assist with voting, vote counting and assessing the validity of proxies, if necessary.

A Scrutineer to observe the voting process may be appointed by Members, if required.



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2.1 ADMINISTRATIVE ARRANGEMENTS

MEMBERS REPRESENTATIVES

82 *Members' Representatives and Attorneys*

82.1 *Appointment*

Subject to clause 83, a Member must appoint, in accordance with clause 82.6, at least one individual as a Representative to exercise all any of the powers the Member may exercise:

- at General Meetings*
- at meetings of creditors or debenture holders; and relating to resolutions to be passed without meetings.*

The appointment may be a standing one.

82.6 *Member to notify change*

Each Member must promptly notify the Company Secretary in writing of any change to its Representative.

83 *Representative of Government Members*

The Representative of each Government Member is the person from time to time holding the office of Minister of the Crown for that Government responsible for agriculture, or a person nominated by that Minister for the purpose of this clause 83.



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2.1 ADMINISTRATIVE ARRANGEMENTS

NOTICE OF MEETING

- Notice of this meeting together with explanatory notes were mailed within the *Corporations Act 2001* timeframe.
- Information regarding participation in the hybrid meeting was advised within appropriate timeframes and posted on the PHA website.

2.1 Administrative arrangements

PROXIES

Organisation	Proxy appointed
Department of Primary Industries and Regional Development NSW	Shane Hetherington

2.0 ORDINARY BUSINESS

2.2 Apologies

2.2 Apologies

Government Members

Department of Primary Industries and Regional Development WA	Mia Carbon
Department of Primary Industries and Regions SA	Nick Secomb

Industry Members

Nil	
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Associate Members

Nil	
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2.3 MINUTES OF 24TH GENERAL MEETING

Held on 22 May 2025



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2.3 Minutes of PHA 24th General Meeting

- Minutes of the 24th General Meeting were provided as part of the Notice of Meeting circulated.
- Any amendments to the Minutes should be provided to admin@phau.com.au



2.4 CHAIR'S ADDRESS

Presenter: **Mr Kim Halbert**
Chair, PHA



2024-25
Annual Report



2024-25 Annual Report

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2.5 TO RECEIVE THE DIRECTORS' REPORT, FINANCIAL STATEMENTS AND INDEPENDENT AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2025

2.5 Directors' Report, Financial Statements, and Independent Audit Report for the Financial Year Ended 30 June 2025

- During this item of business there will be an opportunity for Members to comment on and ask questions of PHA and our auditors (Nexia) concerning the Annual Report.
- PHA has managed its financial position to ensure that sufficient reserves are in place to allow us to remain within the boundaries of the PHA Reserves Policy.
- There is no requirement in the *Corporations Act 2001* or the Company's Constitution for Members to approve the financial reports. Accordingly, there will be no formal resolution.



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2.6 APPOINTMENT OF DIRECTORS (ORDINARY RESOLUTION)



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2.6 Appointment of Directors (Ordinary Resolution)

Resolution 2.6 (a)	That Dr Andrew Jacobs be appointed to the position of Director of the Company for full-term of four years.
Resolution 2.6 (b)	That Ms Catherine Oates be appointed to the position of Director of the Company for full-term of four years.
Resolution 2.6 (c)	That Mr Doug Phillips be appointed to the position of Director of the Company for full-term of four years.
Resolution 2.6 (d)	That Ms Elizabeth Riley be appointed to the position of Director of the Company for full-term of four years.

3.0 SPECIAL BUSINESS



3.1 Auditor Removal and Appointment (Ordinary Resolution)

Resolution 3.1 (a)	That Nexia Canberra (Duescount Pty Ltd) be removed as auditors of the Company.
Resolution 3.1 (b)	That RSM Canberra having been duly nominated in accordance with the requirements of the <i>Corporations Act 2001</i> and having consented in writing to act in the capacity of Auditor, be appointed as Auditor of the Company and that the Directors be authorized to fix the remuneration of the Auditor.



3.2 Constitutional amendments (Special Resolution)

Resolution 3.2 (a)	That the current Constitution of the Company be revoked in its entirety and replaced with a new Constitution as attached to the Notice of Meeting.
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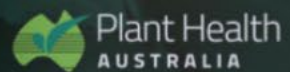
4.0 FOR INFORMATION

4.1 Presentation on performance related to the 2025/26 Annual Operational Plan (AOP) and preliminary discussion on preparation of the 2026/27 AOP

Presenter: **Sarah Corcoran**
CEO



2025–26
Annual
Operational
Plan



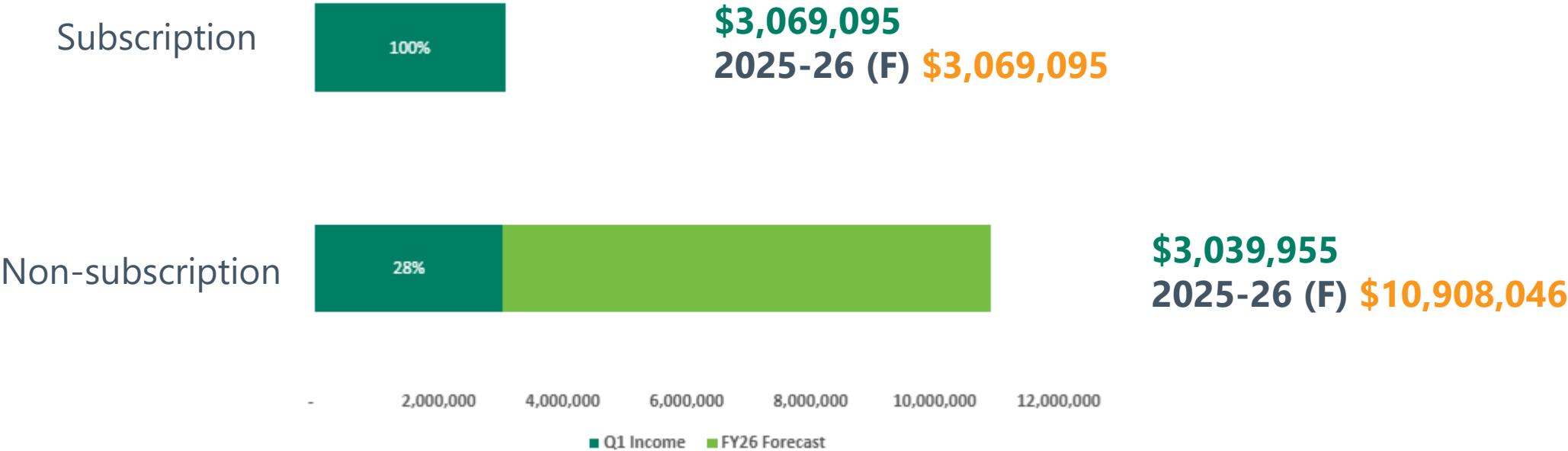
[Click to watch the
PHA AGM video](#)

PHA income

Total income excluding interest (Q1)

\$6,109,050

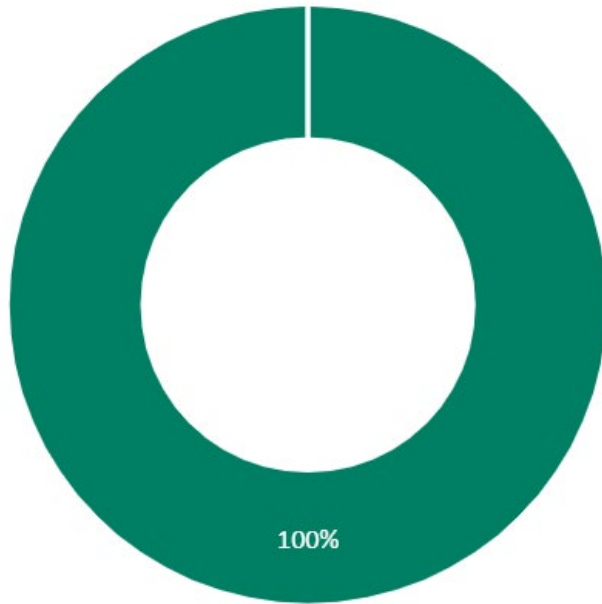
2025-26 Forecast **\$13,977,141**



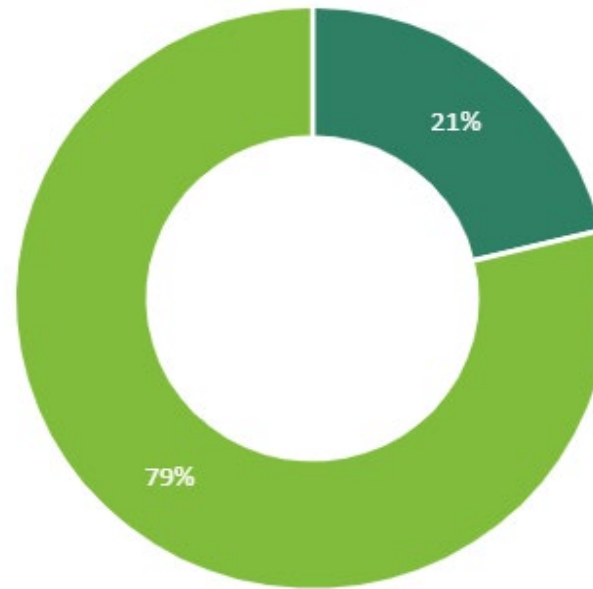
• Note: Q1 calculation is from July 2025 to September 2025.

Breakdown of income (Q1) against forecast

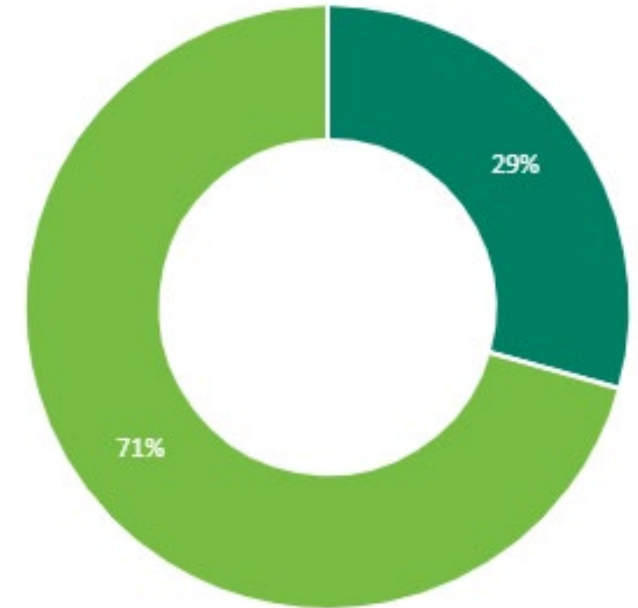
Subscription
\$3,069,095
2025-26 (F) **\$3,069,095**



Project income (Government)
\$423,220
2025-26 (F) **\$1,993,238**



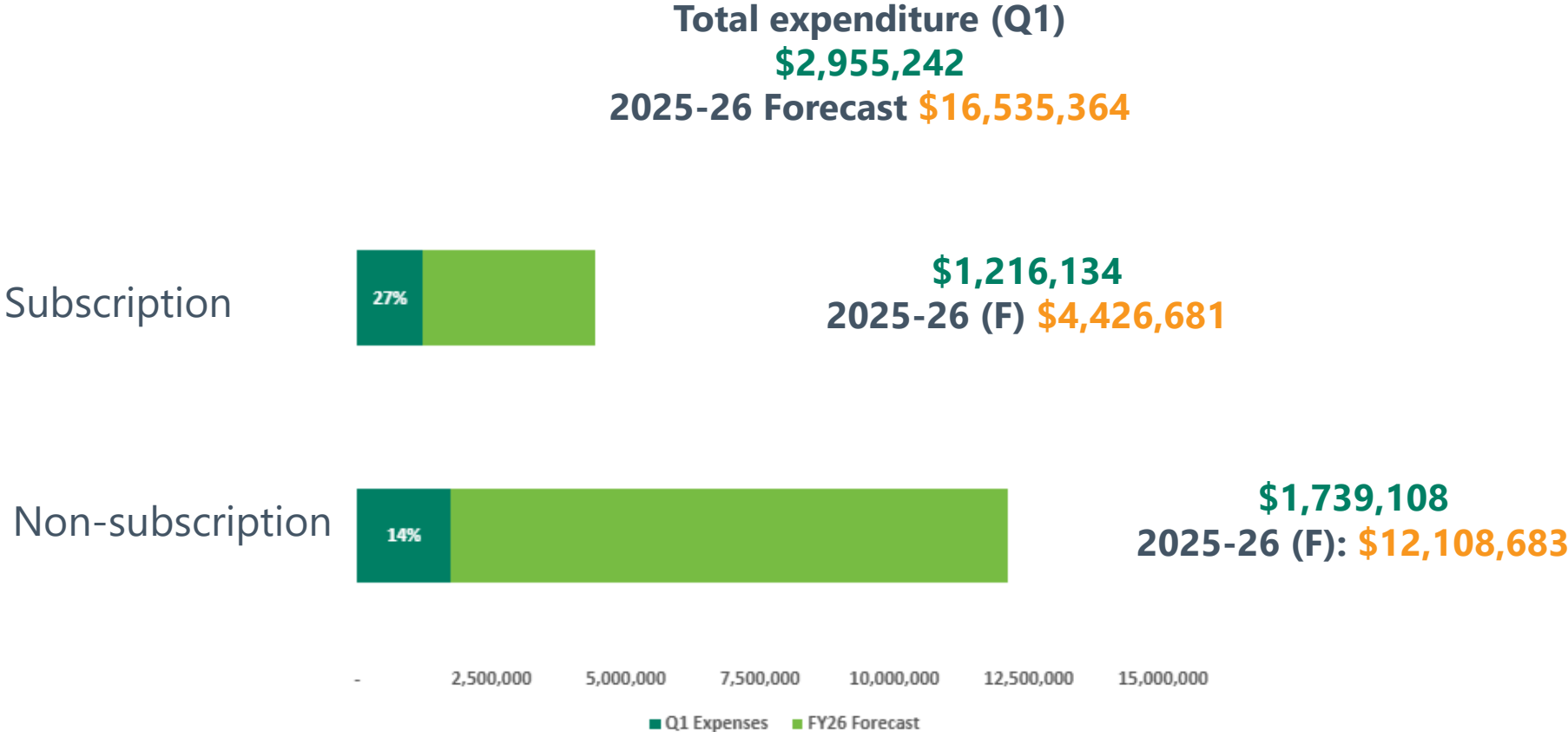
Project income (Industry)
\$2,616,735
2025-26 (F) **\$8,914,808**



- Note: Q1 calculation is from July 2025 to September 2025.

■ Q1 government income ■ Remainder of forecasted income ■ Q1 industry income ■ Remainder of forecasted income

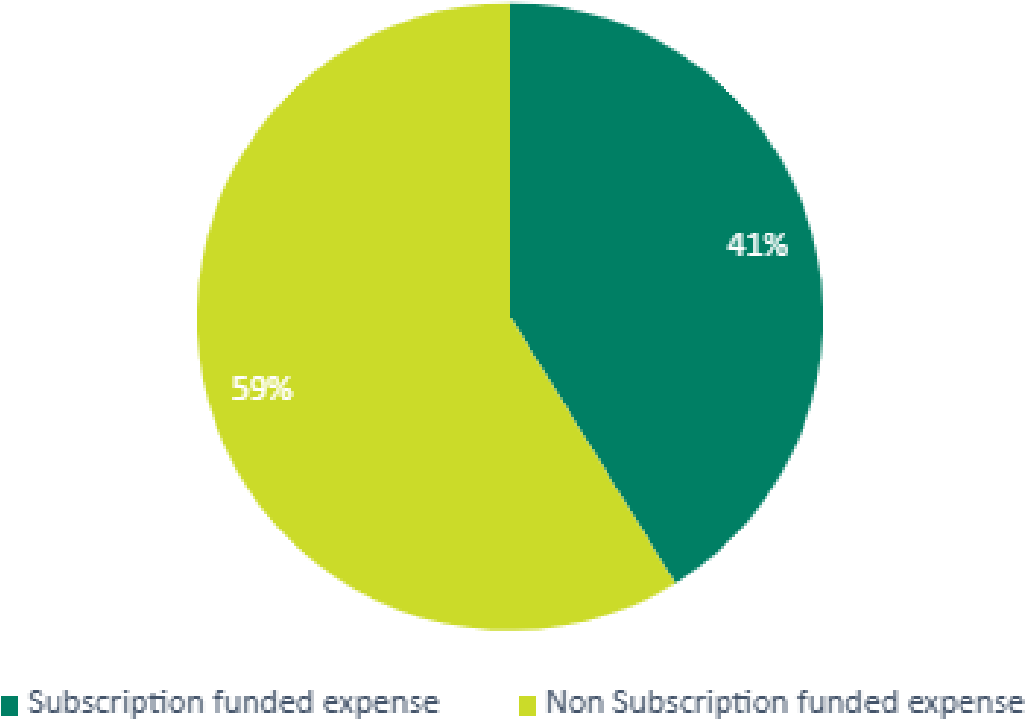
PHA expenditure



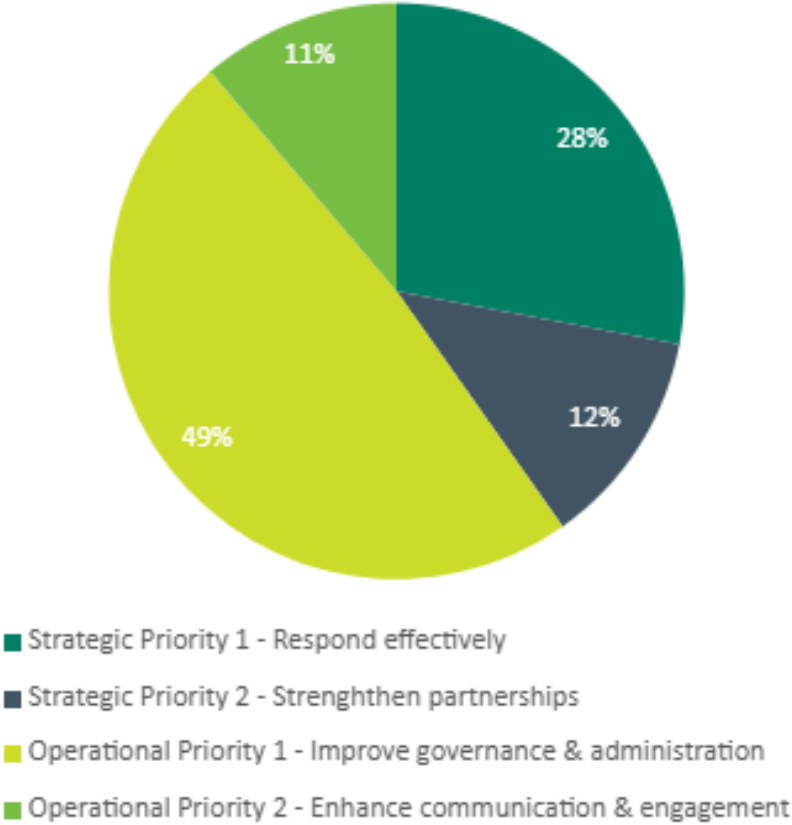
Note: Q1 calculation is from July 2025 to September 2025.

Breakdown of expenditure (Q1)

Subscription and Non-Subscription Expenses



Subscription Funded Expenses by Priorities



Note: Q1 calculation is from July 2025 to September 2025.

Levy funded projects

Number of
Industries with
Active MoU

11

Number of Active
Levy Funded
Projects

21

Total Value of Levy Funded
Projects (Life of Project)

\$20.3M



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25
years

AOP TIMELINE

Description	Date
Ongoing consultation with Members	Dec 2025 – Feb 2026
Draft AOP to Members	March 2026
Member feedback on draft AOP	April – May 2026
Presentation of final AOP at General Meeting	May 2026

5.0 OTHER BUSINESS



MEMBER FEEDBACK



memberships@phau.com.au

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25
years