

# PHA BOARD CAPABILITIES

## 1. Plant Health and Biosecurity

- Expertise in plant health systems, plant health and agricultural science, biosecurity policy, legislation, and international/domestic trends, including risk management, surveillance, emergency preparedness, and government policy processes.

## 2. Plant Industry Operations and Supply Chain

- In-depth understanding of plant industry operations, production systems, and the full supply chain—from paddock to final distribution.

## 3. Primary Producer/Grower Experience

- Practical, commercial experience in crop production or related grower/producer roles.

## 4. Stakeholder Engagement and Influence

- Strong capabilities in relationship management, stakeholder engagement, advocacy, and influence within plant health and related sectors.

## 5. Financial and Economic Acumen

- Proficiency in financial oversight, budgeting, and understanding economic drivers relevant to plant industries.

## 6. Strategic Planning and Policy Analysis

- Ability to identify key strategic issues, assess policy implications, and develop actionable plans aligned with organisational goals.

## 7. Commercialisation and Business Development

- Skills in marketing, product commercialisation, market research, and scaling innovations or services for industry impact.

## 8. Governance, Risk, and Compliance

- Experience in corporate governance, legal and regulatory compliance, risk assessment (including cyber/IT), and performance monitoring.

## 9. Negotiation and Facilitation

- Demonstrated ability to lead or facilitate negotiations to reach strategic, mutually beneficial outcomes.

## 10. Human Resource and Workforce Management

- Knowledge of workforce development, recruitment, WHS, performance management, and compensation frameworks.

## 11. Innovation and Technology Awareness

- Familiarity with emerging technologies, digital trends, and innovation drivers relevant to agriculture and biosecurity.