

# PLANT HEALTH AUSTRALIA 24<sup>TH</sup> GENERAL MEETING

22 May 2025

Presenter     **Mr Kim Halbert**  
Chair, PHA





# 1.0 CHAIR'S WELCOME

Presenter

**Mr Kim Halbert**

Chair, PHA





# 2.0 ORDINARY BUSINESS



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AUSTRALIA

25  
years



# 2.1 ADMINISTRATIVE ARRANGEMENTS



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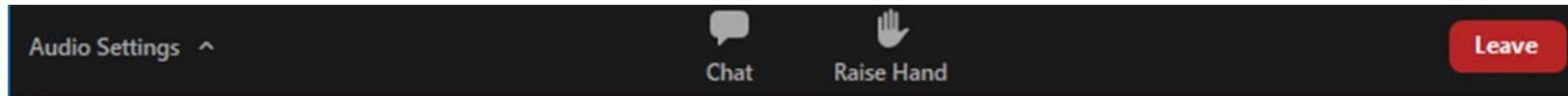
# 2.1 ADMINISTRATIVE ARRANGEMENTS

## ATTENDEE PARTICIPATION AND CHAT FUNCTION

'Chat' and 'Raise Hand' functions are at the bottom of your screen.

You can **Chat** to the host or all participants by clicking on the **Chat** window and typing in your message

For questions, please use the Raise Hand function and remember to lower your hand when finished.



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# 2.1 ADMINISTRATIVE ARRANGEMENTS

## QUORUM

The Company Secretary will confirm that a quorum is present.

### **78.1 Number**

*The quorum for a General Meeting is 5 Government Members and 5 Plant Industry Members, such Members present in person or by Representative, attorney or proxy, and the quorum must be present at all times during the meeting.*



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# 2.1 ADMINISTRATIVE ARRANGEMENTS

## VOTING AT THIS MEETING

- Voting at this hybrid General Meeting will be taken by a poll using technology which allows for voting electronically and not by show of hands.
- Electronic voting will remain open until we reach that agenda item at this meeting.
- Members have been encouraged to record their vote in advance of the meeting.
- Voting is in accordance with the prescribed votes held by a Member.
- For an ordinary resolution on a poll, at least 60% Government and 60% of Industry Member must be in favour.



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# 2.1 ADMINISTRATIVE ARRANGEMENTS

## RETURNING OFFICER

The Chair intends to use the **Company Secretary** as Returning Officer to assist with voting, vote counting and assessing the validity of proxies, if necessary.

A Scrutineer to observe the voting process may be appointed by Members, if required.



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# 2.1 ADMINISTRATIVE ARRANGEMENTS

## MEMBERS REPRESENTATIVES

### **82 Members' Representatives and Attorneys**

#### **82.1 Appointment**

*Subject to clause 83, a Member must appoint, in accordance with clause 82.6, at least one individual as a Representative to exercise all any of the powers the Member may exercise:*

- at General Meetings*
- at meetings of creditors or debenture holders; and relating to resolutions to be passed without meetings.*

*The appointment may be a standing one.*

#### **82.6 Member to notify change**

*Each Member must promptly notify the Company Secretary in writing of any change to its Representative.*

### **83 Representative of Government Members**

*The Representative of each Government Member is the person from time to time holding the office of Minister of the Crown for that Government responsible for agriculture, or a person nominated by that Minister for the purpose of this clause 83.*



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# 2.1 ADMINISTRATIVE ARRANGEMENTS

## NOTICE OF MEETING

- Notice of this meeting together with explanatory notes were mailed within the *Corporations Act 2001* timeframe.
- Information regarding participation in the hybrid meeting was advised within appropriate timeframes and posted on the PHA website.



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## 2.1 ADMINISTRATIVE ARRANGEMENTS

### Proxies

NSW Department of Primary Industries

Shane Hetherington

Greenlife Industries Australia

John McDonald



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## 2.2 APOLOGIES

## 2.2 APOLOGIES

### Government Members

No apologies received



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# 2.2 APOLOGIES

Industry Members	
Almond Board of Australia	Deidre Jaensch
Avocados Australia	John Tyas
CANEGROWERS	Michael Quirk
Dried Fruits Australia	Mark King



## 2.2 APOLOGIES

### Associate Members

Australian Centre for International Agriculture (ACIAR)

Prof Wendy Umberger

Australian Seed Federation

Katherine Delbridge



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# 2.3 MINUTES OF 24<sup>TH</sup> ANNUAL GENERAL MEETING

Held on 28 November 2024





## 2.4 CHAIR'S ADDRESS





## 2.4 CHAIR'S ADDRESS



Mr Kim Halbert, the Board Chair, will address the 24<sup>th</sup> General Meeting, providing an overview of PHA operations and critical developments.

The address will be available on PHA's website [www.phau.com.au](http://www.phau.com.au) following this meeting.



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# 2.5 2025/26 MEMBER SUBSCRIPTIONS

Ordinary resolution



# 2.5 2024/25 MEMBER SUBSCRIPTIONS

## Ordinary resolution

<b>Resolution</b> <b>2.5(a)</b>	<p>That PHA Members approve an increase of 3.5% to the 2025/2026 annual Membership subscriptions equating to:</p> <ul style="list-style-type: none"><li>• Total Annual Subscription payable by the Australian Government      \$1,015,698</li><li>• Total Annual Subscription payable by State/Territory Members      \$1,015,698</li><li>• Total Annual Subscription payable by Plant Industry Members      \$1,015,698</li></ul>
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# 3.0 FOR INFORMATION





# 3.1 2024/25 YEAR TO DATE PERFORMANCE REPORT

Presenter

**Sarah Corcoran**

Chief Executive Officer, PHA



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Acknowledgment of Country



2024-25  
Mid-Year  
Performance  
Report



# 2024-25 Mid-Year Performance Report

Download your copy today!

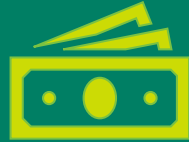


# HIGHLIGHTS SINCE THE MYPR

## Strategic Priority 1: Respond effectively



EPPRD support to  
Signatories



Owner Reimbursement Costs  
evidence frameworks and  
implementation



Industry Liaison Officer  
Training



Review of the EPPRD



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# HIGHLIGHTS SINCE THE MYPR

## Strategic Priority 2: Strengthen partnerships

ARC

Australian Research  
Council Training Centre  
in Plant Biosecurity



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National  
Biosecurity Programs



Grains Industry  
Biosecurity Plan



Melon Industry  
Project

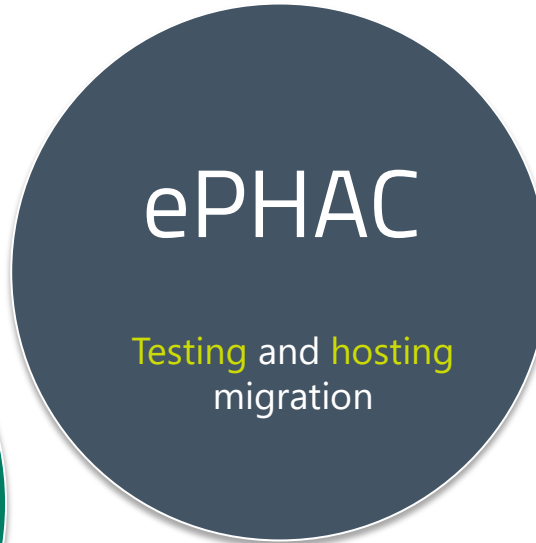


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25  
years

# HIGHLIGHTS SINCE THE MYPR

## Strategic Priority 3: Enhance integration



Plant Survey  
Network Australia



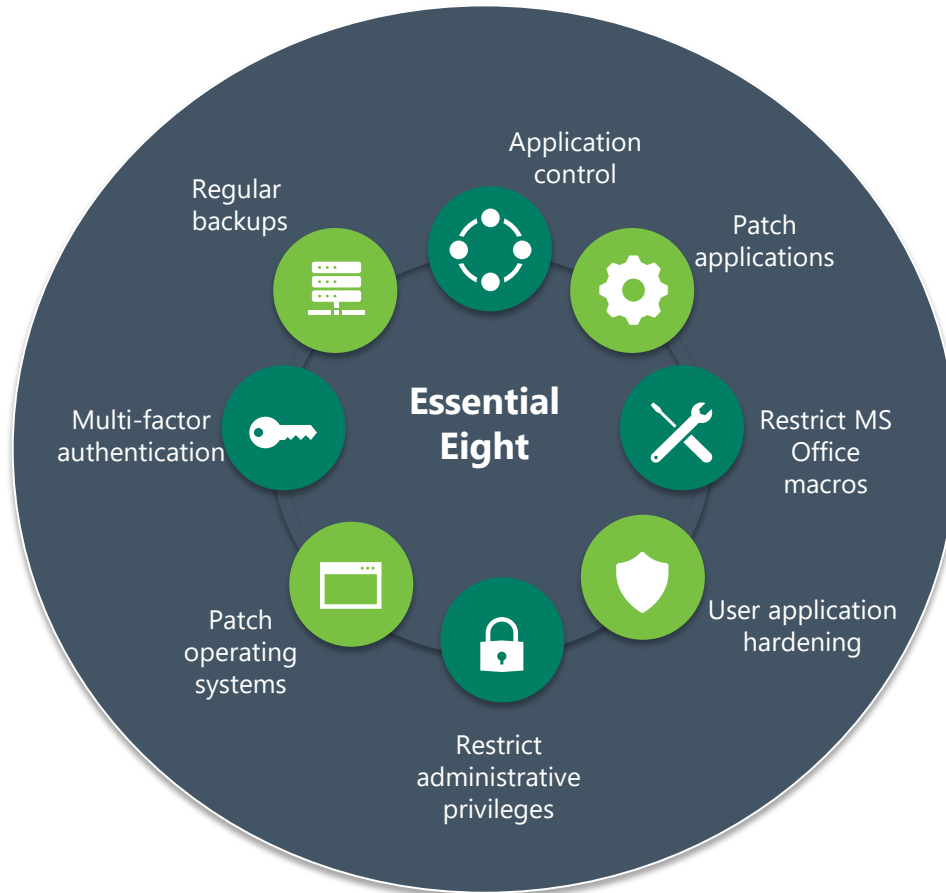
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# HIGHLIGHTS SINCE THE MYPR

## Operational Priority 1: Improve governance and administration

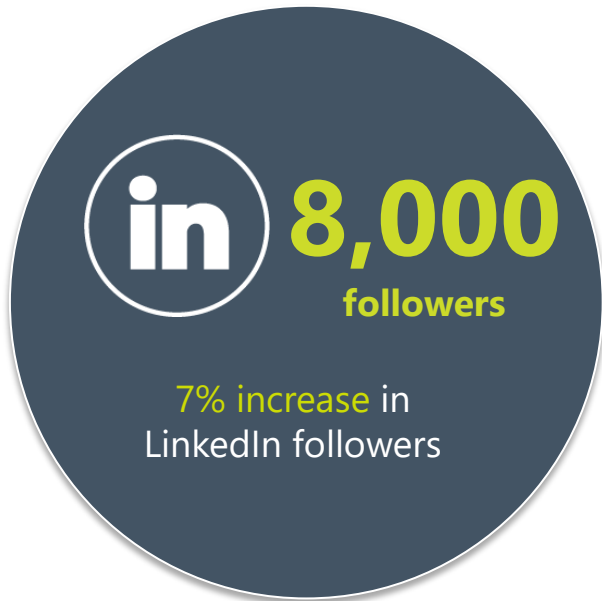


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# HIGHLIGHTS SINCE THE MYPR

## Operational Priority 2: Enhance communication and engagement



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# OUR OPERATING ENVIRONMENT

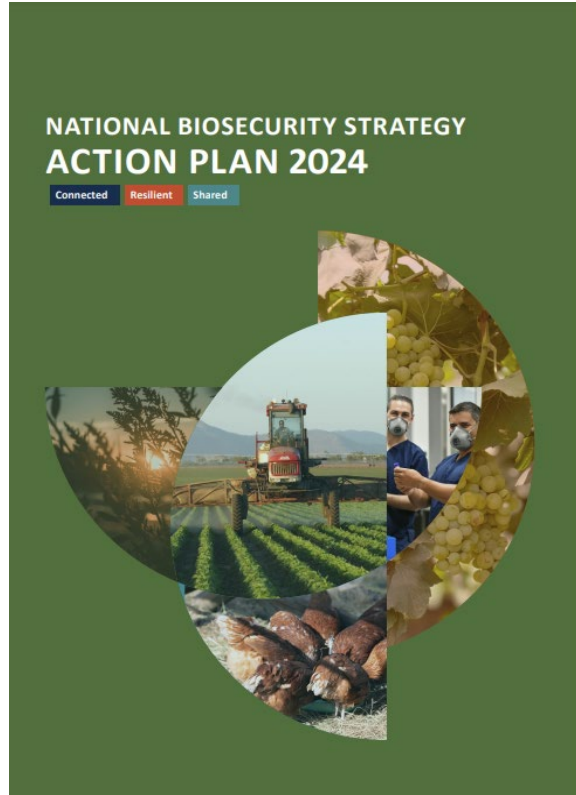


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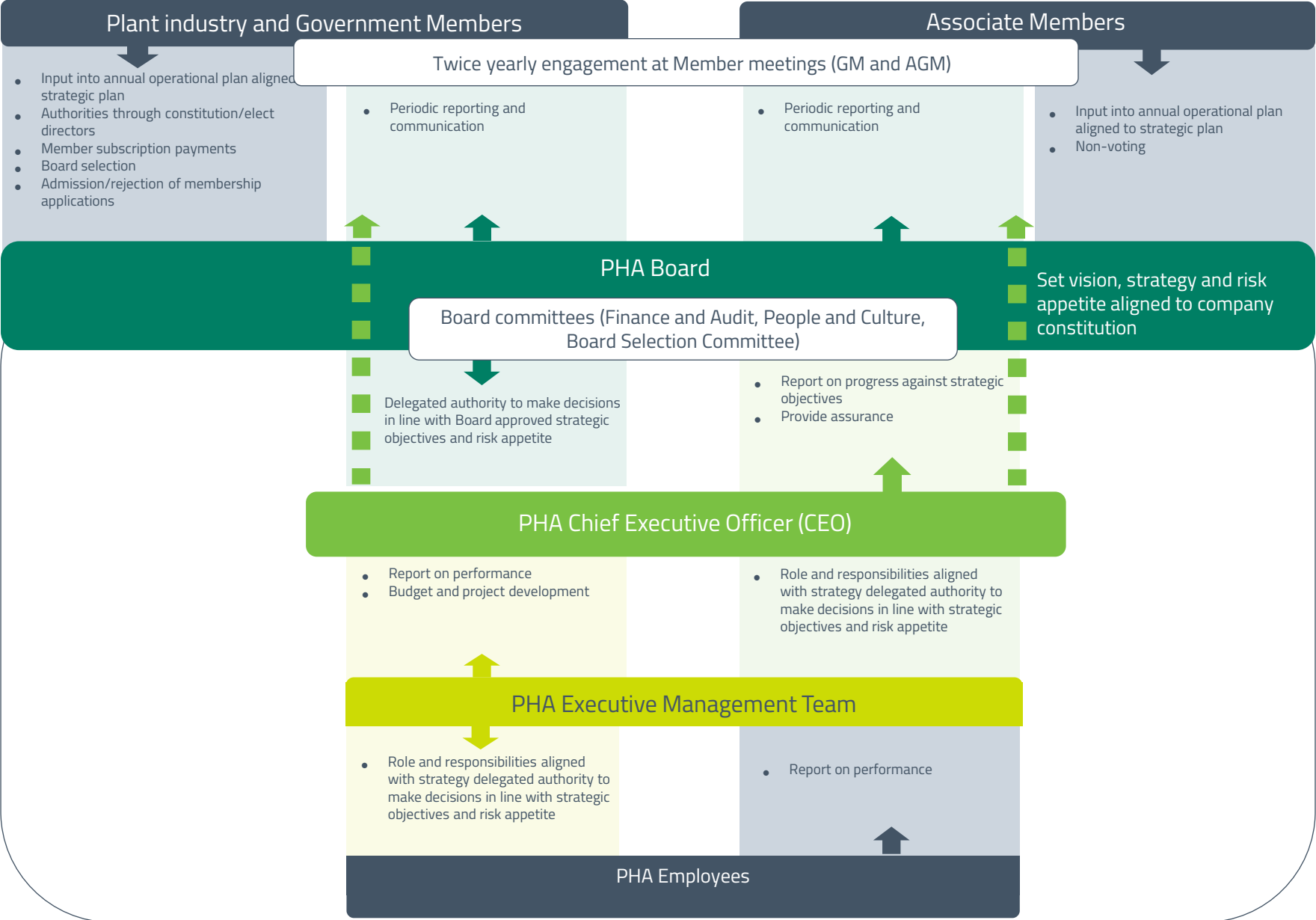


# OUR OPERATING ENVIRONMENT





# GOVERNANCE STRUCTURE



# 3.2 2025/26 ANNUAL OPERATIONAL PLAN



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# FINANCIALS AND MEMBER SUBSCRIPTIONS



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# INCOME

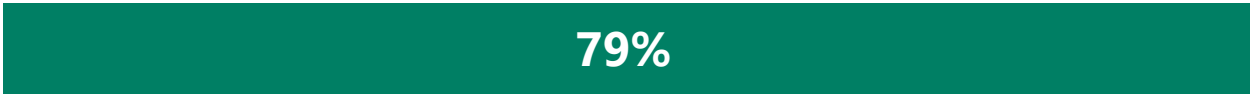
PHA Income

Total income excluding interest (2025-26)

**\$16,235,287**

2024-25 forecast **\$14,912,705**

Non-subscription



**\$13,166,192**  
2024-25 (F) **\$11,908,229**

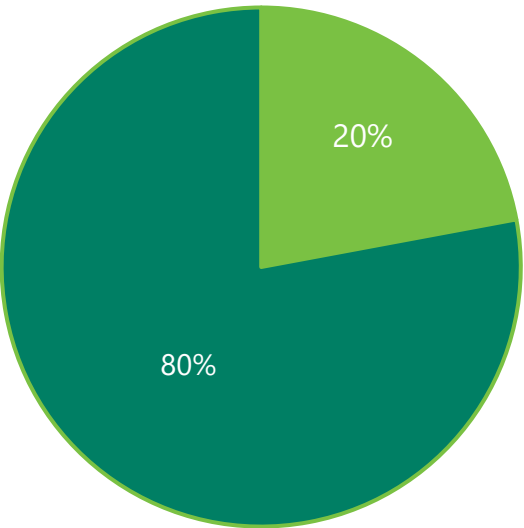
Subscription



**\$3,069,095**  
2024-25 (F) **\$2,965,052**



# 2025-26 SOURCES OF INCOME



■ Subscription   ■ Non-Subscription

## Project income (Industry)

**\$ 9,532,536**

2024-25 (F) **\$8,329,693**

## Project income (Government)

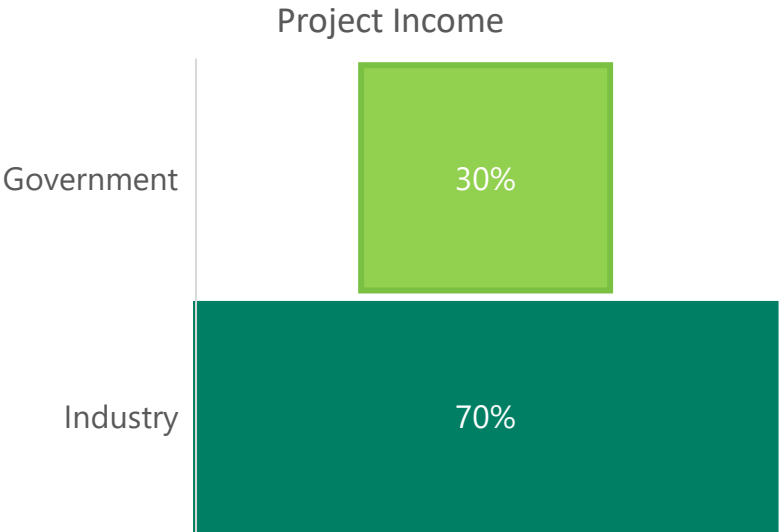
**\$3,633,656**

2024-25 (F) **\$3,578,536**

## Subscription

**\$ 3,069,095**

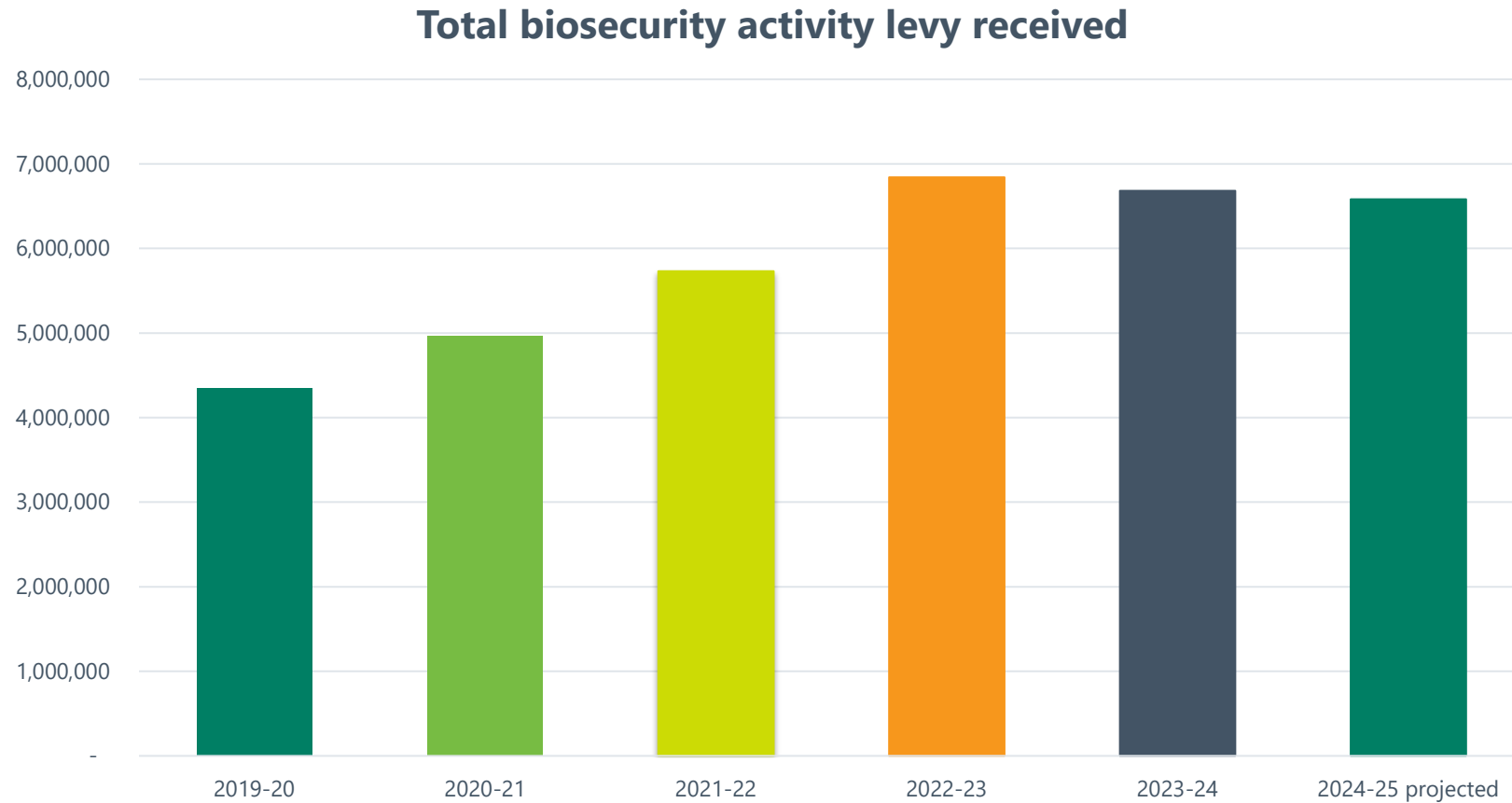
2024-25 (F) **\$ 2,965,052**



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# BIOSECURITY ACTIVITY LEVY



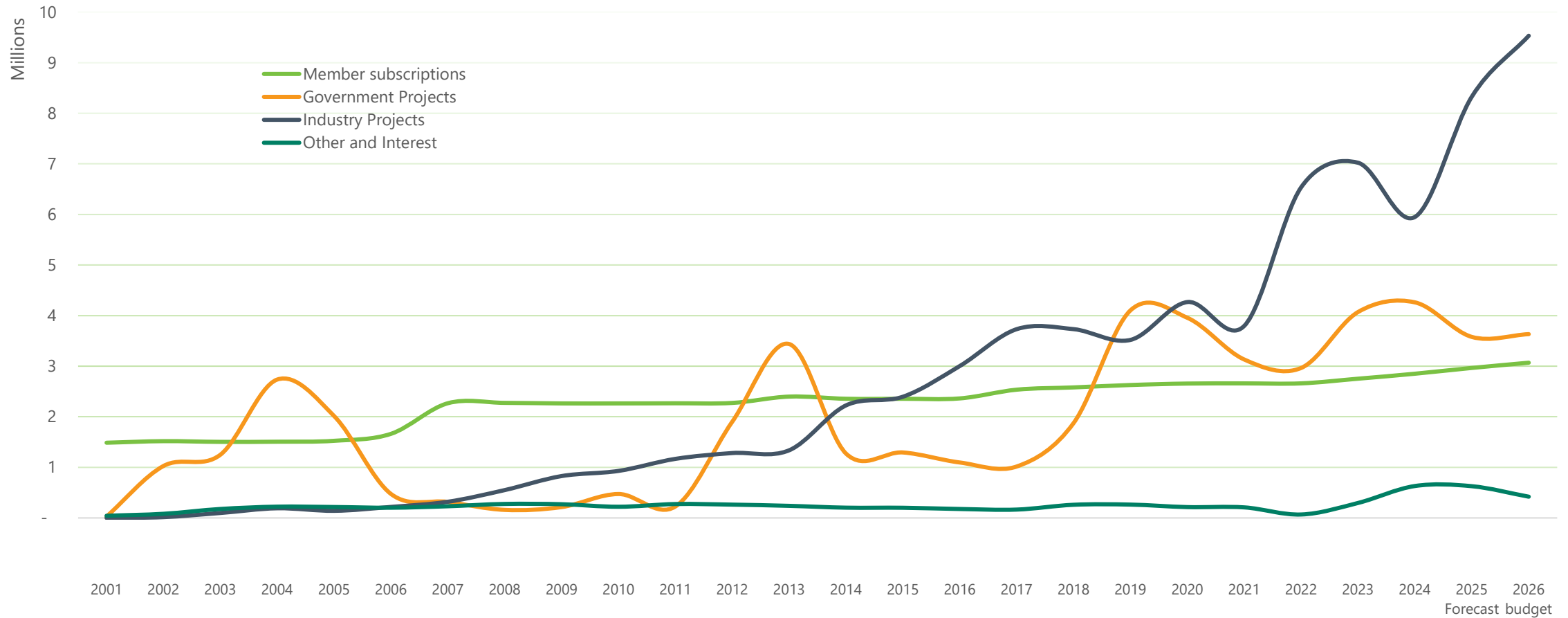
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# PHA INCOME

PHA income by source financial years 2001 to 2026



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years



# OUR 2022-27 STRATEGIC PLAN



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# Strategic Plan 2022–27



## Strategic Plan 2022–27

### OUR STRATEGIC PRIORITIES

A strong and resilient Plant Biosecurity System is built on connected strategies and partnerships, effective and efficient response and recovery, and leveraged data and technology for improved decision-making and rapid response to biosecurity threats.



**Aim**  
We will advance Australia's collective ability to respond and recover from plant pest incursions.

#### Measures/Outcomes

- Continued shared commitment to the Emergency Plant Pest Response Deal measured by positive sentiment of signatories and no decrease in industry coverage
- "Fit for purpose" national response arrangements underpinned by strengthened and expanded response partnerships
- Maturing levels of biosecurity response capability across stakeholders sustained through practices supporting continual and shared learning
- Cohesive networks of informed and capable industry, government, and community stakeholders ready to respond to biosecurity threats.

#### Strategic Actions

We will do this by focusing on:

- 1.1 Strengthening and expanding the scope of national response arrangements.
- 1.2 Strengthening response readiness and resilience.
- 1.3 Cultivating collaborations that improve national response arrangements.
- 1.4 Reviewing and sharing learnings to improve responses.



**Aim**  
We will develop cohesive networks amongst our members, the supply chain and the science and technology community.

#### Measures/Outcomes

- New relationships established with non-traditional and international partners
- Increased positive sentiment towards the value of existing partnerships
- Increased number of industry and partner programs developing best practice solutions
- Increased understanding of industry adoption of biosecurity practices
- Benefits of partnered communication, extension and training valued by industry.

#### Strategic Actions

We will do this by focusing on:

- 2.1 Building new partnerships to face future risks.
- 2.2 Improving our existing partnerships for emerging risks.
- 2.3 Working with members to develop best practice solutions for preparedness, response and recovery.
- 2.4 Driving adoption of best practice solutions that reduce risk.
- 2.5 Collaborating with partners to ensure targeted communication, extension and training.



**Aim**  
We will improve Australia's ability to identify and detect biosecurity threats.

#### Measures/Outcomes

- Increased awareness of the use of innovative technologies and approaches in plant biosecurity
- Enhanced national identification and detection capability across Australia that reflects biosecurity risk profiles
- Increased knowledge brokering of industry and government intelligence
- Increase in engagement activities and initiatives with the community.

#### Strategic Actions

We will do this by focusing on:

- 3.1 Being a role model in the use of innovative technologies and approaches in plant biosecurity.
- 3.2 Strengthening scientific rigour and capability.
- 3.3 Establishing PHA as the knowledge broker for plant biosecurity.
- 3.4 Continually improving Australia's biosecurity systems and processes.
- 3.5 Engaging the community to enhance reporting of biosecurity threats.
- 3.6 Capturing greater benefits from national and international initiatives.

### OUR OPERATIONAL PRIORITIES

These are a range of organisational actions in addition to the strategic actions that PHA must execute to manage the company effectively, support the changes required to implement this strategy and to build the capacity and capability to deliver our strategic priorities.



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2025–26  
Annual  
Operational  
Plan



2025–26

# Annual Operational Plan



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STRATEGIC PRIORITY

1

## Respond effectively

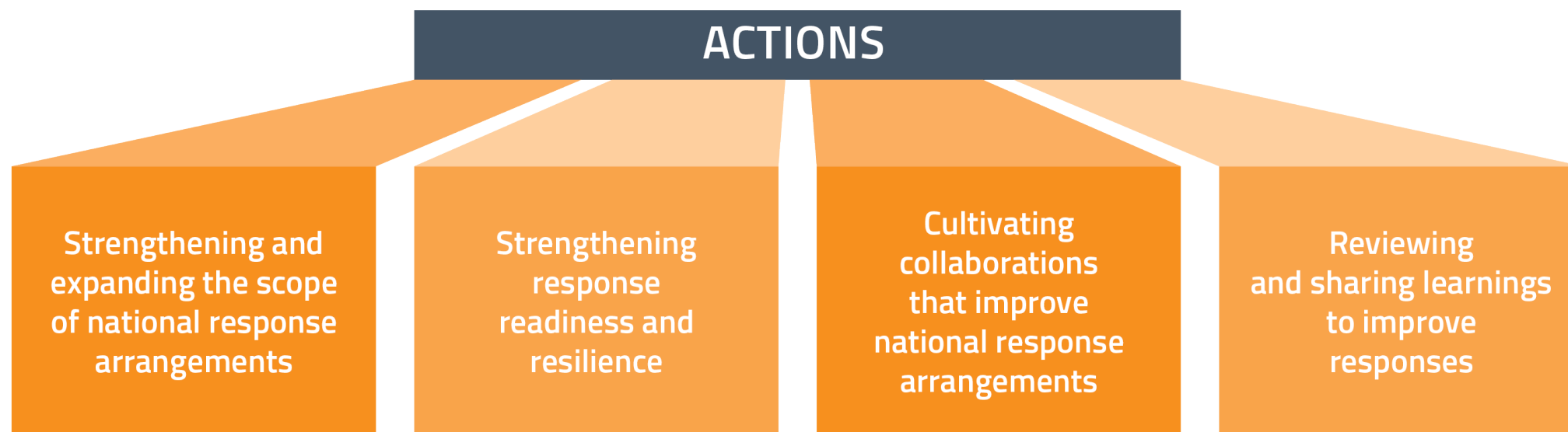
We will advance Australia's collective ability to respond and recover from plant pest incursions.



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# STRATEGIC PRIORITY 1



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STRATEGIC PRIORITY

2

**Strengthen  
partnerships**

We will develop cohesive networks among  
our Members, the supply chain and the  
science and technology community.



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# STRATEGIC PRIORITY 2



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STRATEGIC PRIORITY

3

Enhance  
integration

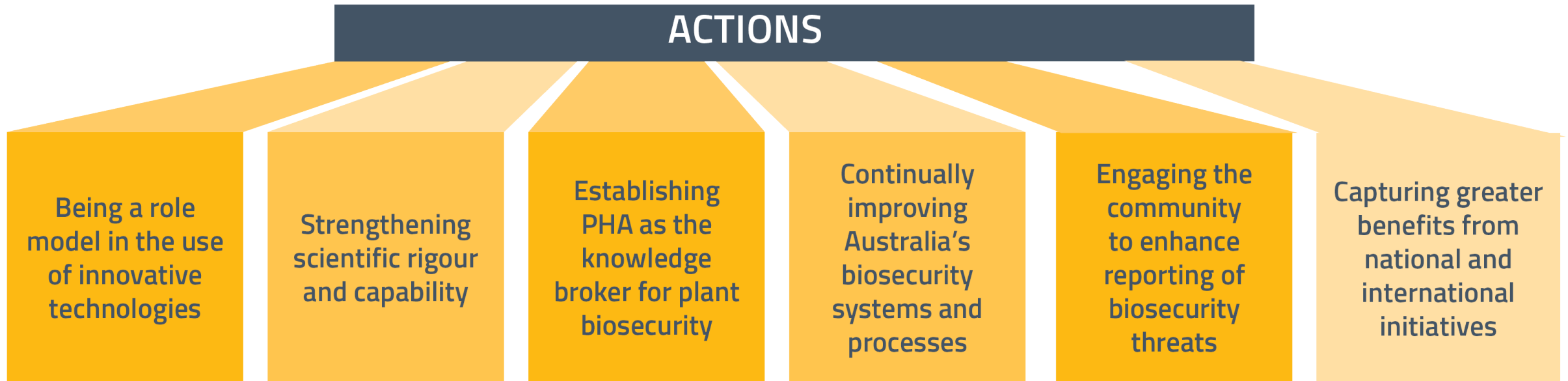
We will improve Australia's ability to  
Identify and detect biosecurity threats.



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# STRATEGIC PRIORITY 3



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OPERATIONAL  
PRIORITY

1

## Improve governance & administration

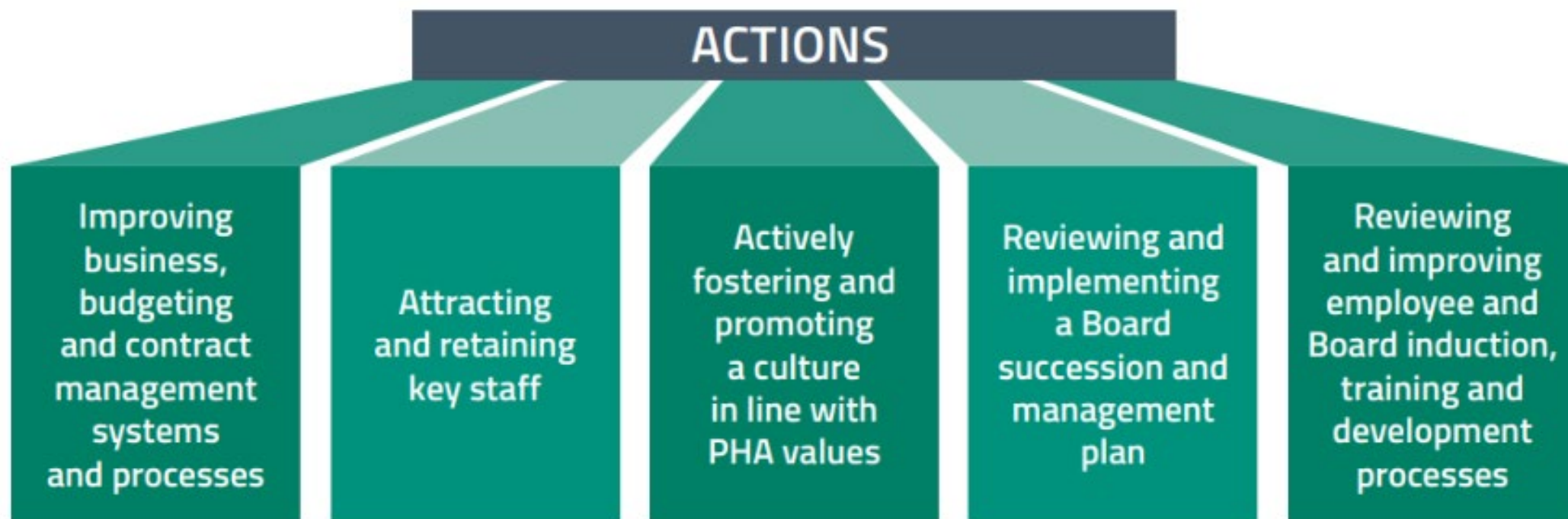
Build a robust company with effective,  
efficient processes that deliver good  
governance and management.



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# OPERATIONAL PRIORITY 1



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OPERATIONAL  
PRIORITY

2

Enhance  
communication  
& engagement

Enhance PHA's reputation to support  
company sustainability and growth.



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# OPERATIONAL PRIORITY 2



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# 4.0 OTHER BUSINESS

Presenter

**Mr Kim Halbert**

Chair, PHA



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# 5.0 CLOSE OF GENERAL MEETING



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# LET'S GET SOCIAL

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