

PLANT HEALTH AUSTRALIA 23RD GENERAL MEETING

30 May 2024

Presenter **Mr Kim Halbert**
Chair, PHA



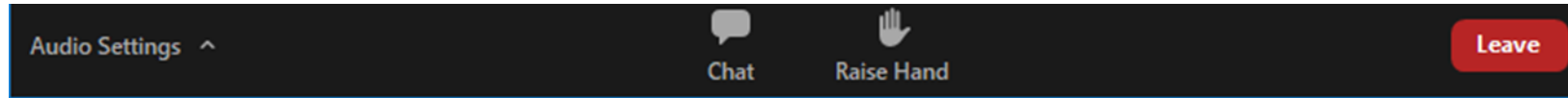
1.0 CHAIR'S WELCOME

2.0 ORDINARY BUSINESS

2.1 ADMINISTRATIVE ARRANGEMENTS

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ATTENDEE PARTICIPATION-CHAT FUNCTION



'Chat' and 'Raise Hand' functions are at the bottom of your screen.

You can **Chat** to the host or all participants by clicking on the **Chat** window and typing in your message

For questions, please use the Raise Hand function and remember to lower your hand when finished.

2.1 ADMINISTRATIVE ARRANGEMENTS

Quorum

The Company Secretary will confirm that a quorum is present.

78.1 Number

The quorum for a general meeting is 5 Government Members and 5 Plant Industry Members, such Members present in person or by Representative, attorney or proxy, and the quorum must be present at all times during the meeting.

2.1 ADMINISTRATIVE ARRANGEMENTS

Voting at this meeting

- Voting at this hybrid General Meeting will be taken by a poll using technology which allows for voting electronically and not by show of hands.
- Electronic voting will remain open until we reach that agenda item at this meeting.
- Members have been encouraged to record their vote in advance of the meeting.
- Voting is in accordance with the prescribed votes held by a Member.
- For an ordinary resolution on a poll, at least 60% Government and 60% of Industry Member must be in favour.
- In addition, a special resolution requires that at least 75% of votes cast be in favour for the resolution to be carried.

2.1 ADMINISTRATIVE ARRANGEMENTS

Returning Officer

The Chair intends to use the **Company Secretary** as Returning Officer to assist with voting, vote counting and assessing the validity of proxies, if necessary.

A Scrutineer to observe the voting process may be appointed by Members, if required.

2.1 ADMINISTRATIVE ARRANGEMENTS

82 Members' Representatives and Attorneys

82.1 Appointment

Subject to clause 83, a Member must appoint, in accordance with clause 82.6, at least one individual as a Representative to exercise all or any of the powers the Member may exercise:

- at general meetings
- at meetings of creditors or debenture holders; and
- relating to resolutions to be passed without meetings.

The appointment may be a standing one.

82.6 Member to notify change

Each Member must promptly notify the Company Secretary in writing of any change to its Representative.

83 Representative of Government Members

The Representative of each Government Member is the person from time to time holding the office of Minister of the Crown for that Government responsible for agriculture, or a person nominated by that Minister for the purpose of this clause 83.

2.1 ADMINISTRATIVE ARRANGEMENTS

Notice of Meeting

- Notice of this meeting together with explanatory notes were mailed within the *Corporations Act 2001* timeframe.
- Information regarding participation in the hybrid meeting was advised within appropriate timeframes and posted on the PHA website.

2.1 ADMINISTRATIVE ARRANGEMENTS

Proxies

Pistachio Growers' Association Inc.	Mr Trevor Ranford
Department of Natural Resources and Environment Tasmania	Mr Peter Cross
NSW Department of Primary Industries	Dr Satendra Kumar

2.2 APOLOGIES

2.2 APOLOGIES

Government Members

Department of Agriculture, Fisheries and Forestry

Justine Saunders

Department of Natural Resources & Environment, Tasmania

Rae Burrows

2.2 APOLOGIES

Industry Members	
Australian Banana Growers' Council	Rosie Godwin
Australian Lychee Growers' Association	Jill Houser



2.2 APOLOGIES

Associate Members

Australian Seed Federation

Katherine Delbridge

Horticulture Innovation Australia Ltd

Brett Fifield

2.3 MINUTES OF PHA 23RD GENERAL MEETING

Held on 28 November 2023

2.4 CHAIR'S ADDRESS

Mr Kim Halbert

Chair, PHA

2.4 CHAIR'S ADDRESS

Mr Kim Halbert, Chair of PHA, will address the 23rd General Meeting, providing an overview of PHA operations and critical developments.

The address will be available on PHA's website www.phau.com.au following this meeting.

2.5 2024/25 MEMBER SUBSCRIPTIONS

Ordinary resolution

2.5 2024/25 MEMBER SUBSCRIPTIONS

Ordinary resolution

Resolution 2.5(a)	<p>That PHA Members approve an increase of 4.1% to the 2024/2025 annual Membership subscription equating to:</p> <ul style="list-style-type: none">• Total Annual Subscription payable by the Australian Government \$981,351• Total Annual Subscription payable by State/Territory Members \$981,351• Total Annual Subscription payable by Plant Industry Members \$981,351
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3.1 REMOVAL OF AUDITORS SUBSEQUENT TO RESIGNATION

Ordinary resolution

Resolution 3.1 (a)	That Bentleys ACT Pty Ltd be removed as auditors of the Company.
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3.1 APPOINTMENT OF NEW AUDITOR

Special resolution

Resolution 3.1 (b)	That the firm of Nexia Canberra (Duescount Pty Ltd), having been duly nominated in accordance with the requirements of the <i>Corporations Act 2001</i> , and having consented in writing to act in the capacity of Auditor, be appointed as Auditor of the Company and that the Directors be authorised to fix the remuneration of the Auditor.
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3.0 FOR INFORMATION



Acknowledgment of Country

3.1 2023/24 YEAR TO DATE PERFORMANCE REPORT

Presenter

Sarah Corcoran

Chief Executive Officer, PHA



2023–24
Mid-Year
Performance
Report



2022–23 Mid-Year Performance Report

Download your copy today!



HIGHLIGHTS SINCE THE MYPR

Strategic Priority 1: Respond effectively



Industry Resource
Toolkit



NSW DPI
LIT Agreement



Exercise Aggregate
Report



Conflict of Interest
Guideline



CIE Review

HIGHLIGHTS SINCE THE MYPR

Strategic Priority 2: Strengthen partnerships

ARC

Australian Research
Council Training Centre
in **Plant Biosecurity**



National Action **Plan**
& **Schedule** for
Timber and Trees

National Bee
Pest Surveillance
PROGRAM



NBPSP
beyond 2024



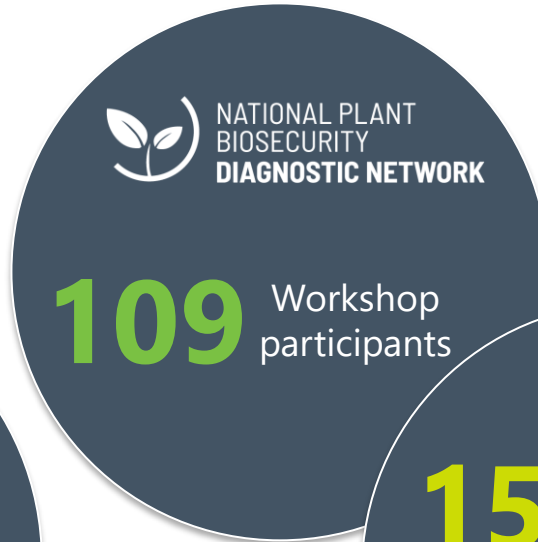
Farm Biosecurity
Producer of Year Award

BEE PEST
BLITZ

Annual national
campaign

HIGHLIGHTS SINCE THE MYPR

Strategic Priority 3: Enhance integration



HIGHLIGHTS SINCE THE MYPR

Operational Priority 1: Improve governance and administration



'People at Work'
survey



Automated ERP system



'Essential Eight'

HIGHLIGHTS

Operational Priority 2

1.3K

Resources

366

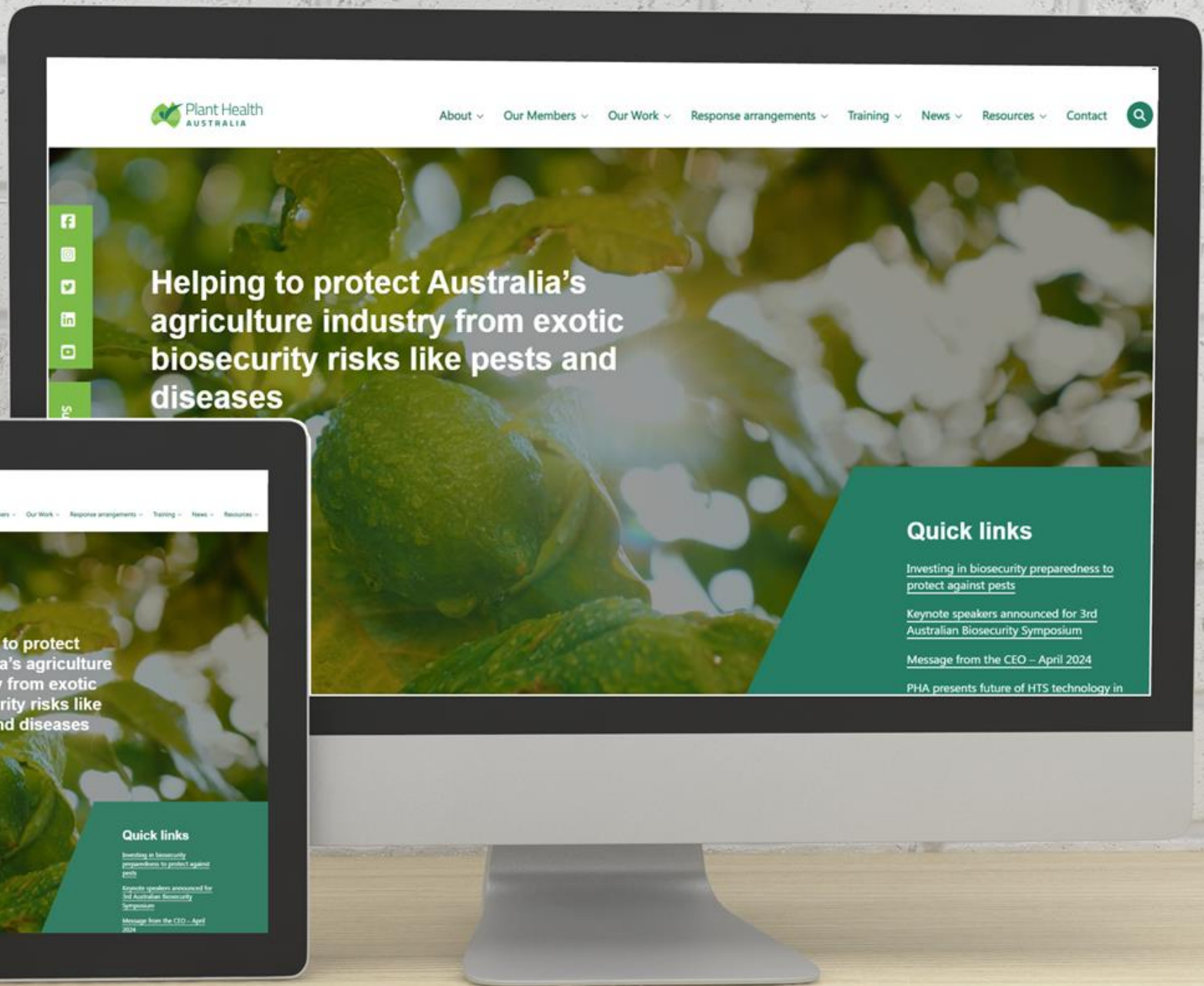
Fact sheets

366

Diagnostic protocols

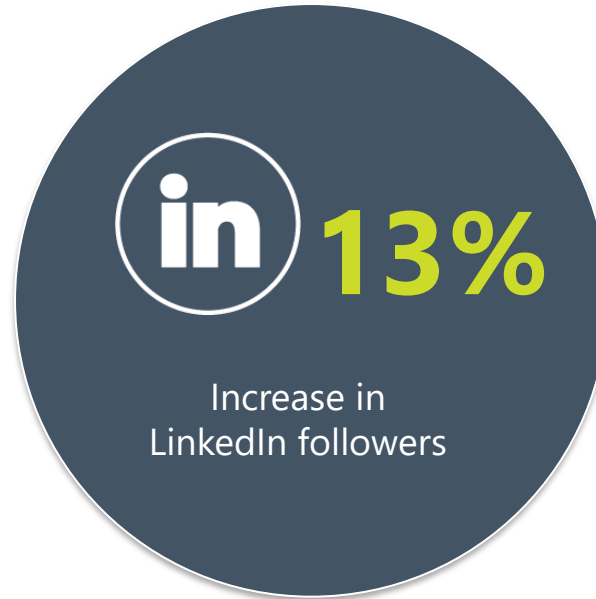
25

Biosecurity Manuals



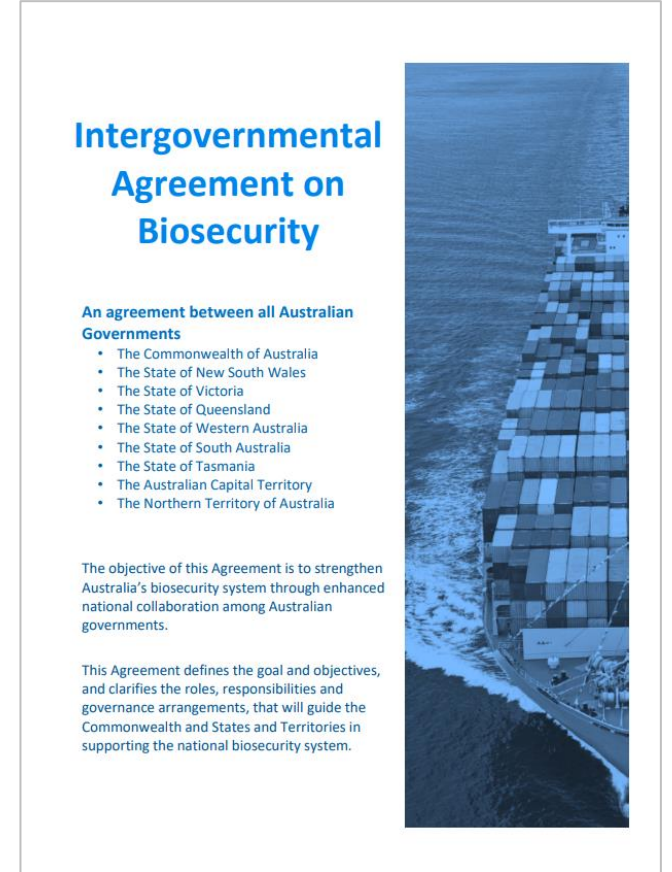
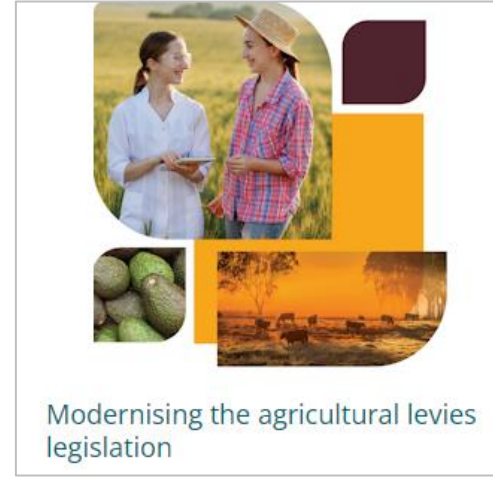
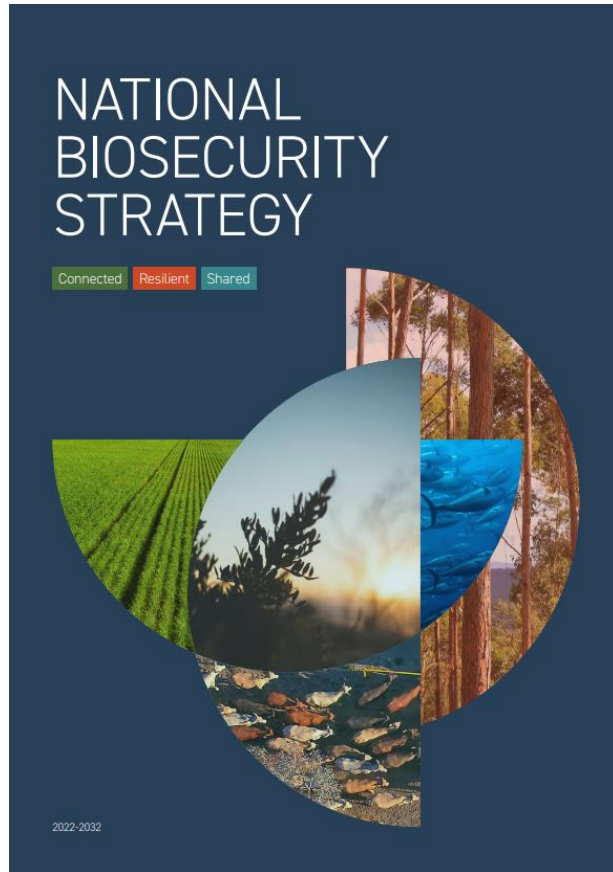
HIGHLIGHTS SINCE THE MYPR

Operational Priority 2: Enhance communication and engagement

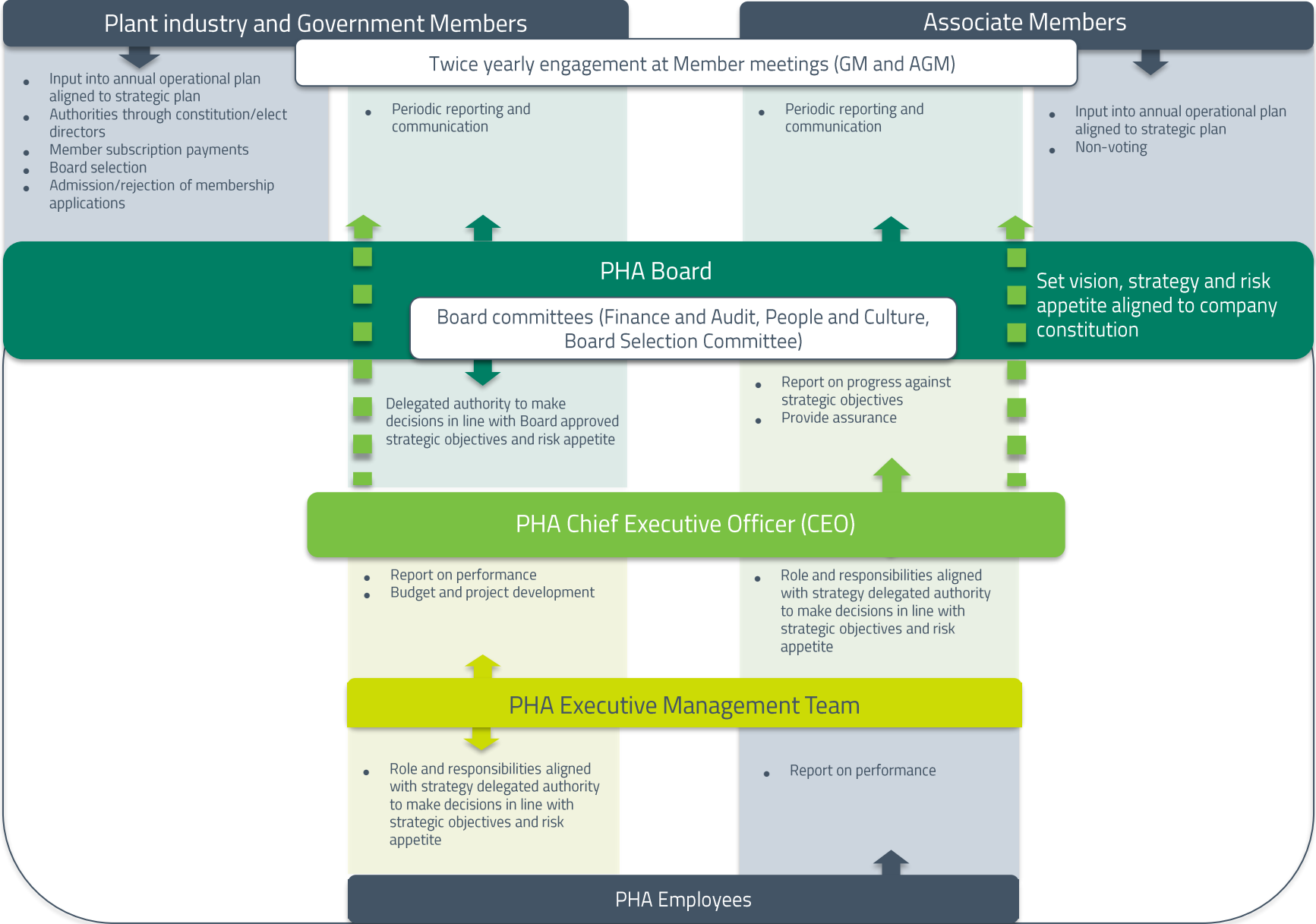


OUR OPERATING ENVIRONMENT

BIOSECURITY RISKS AND OPPORTUNITIES



OUR GOVERNANCE STRUCTURE



MEMBER FEEDBACK

memberships@phau.com.au



3.2 2024/25 ANNUAL OPERATIONAL PLAN

FINANCIALS AND MEMBER SUBSCRIPTIONS

INCOME

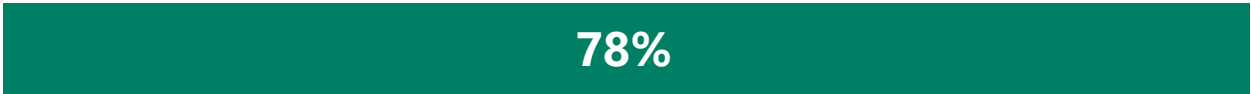
PHA Income

Total income excluding interest (2024-25)

\$14,873,281

2023-24 forecast **\$13,943,913**

Non-subscription



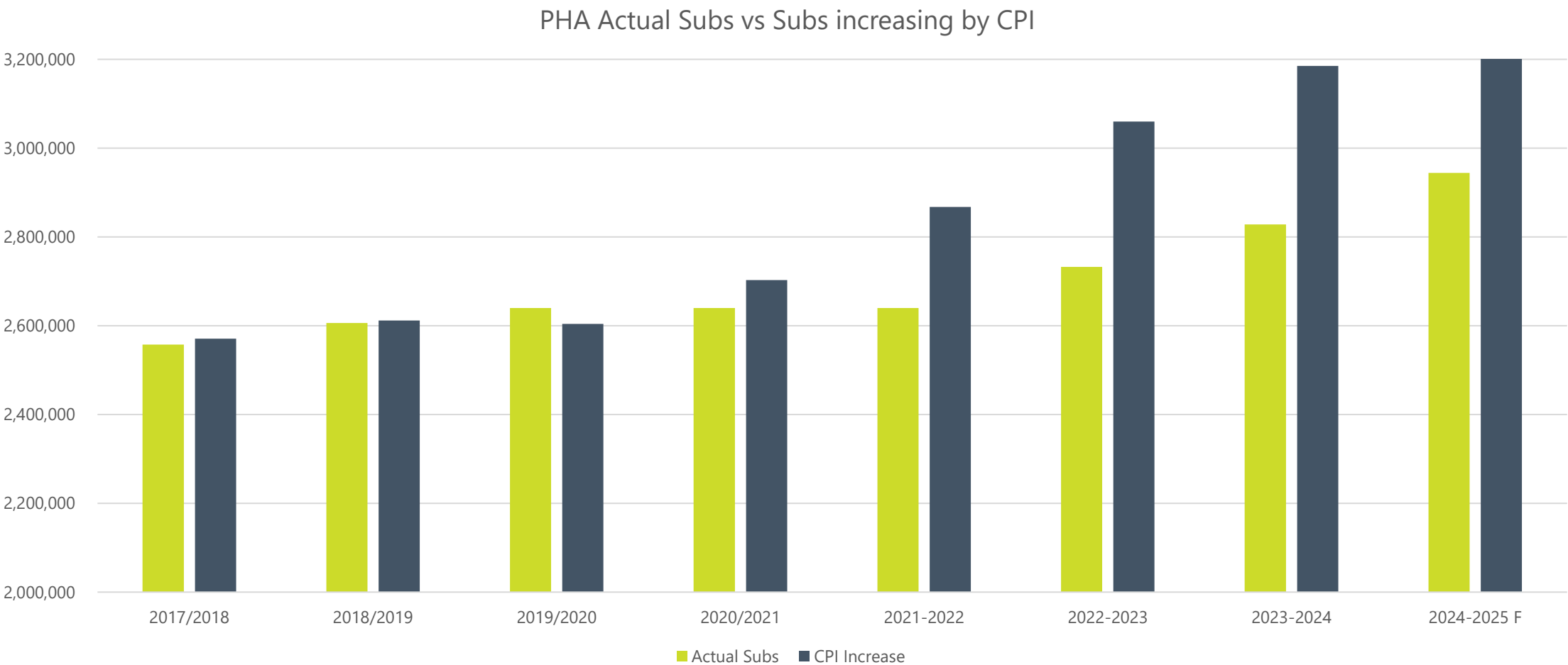
\$11,908,229
2023-24 (F) **\$11,094,813**

Subscription

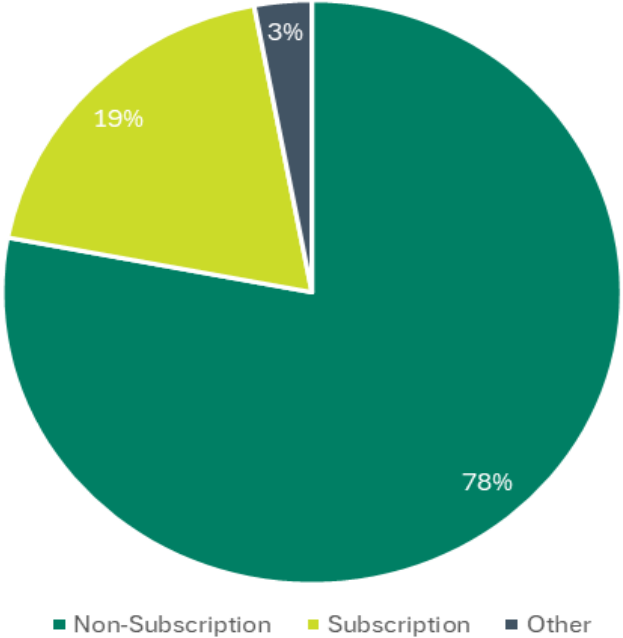


\$2,965,052
2023-24 (F) **\$2,849,100**

CPI AND SUBSCRIPTION INCREASE



SOURCES OF INCOME FOR 2024-25



Project income (Industry)

\$8,329,693

2023-24 (F) **\$7,174,817**

Project income (Government)

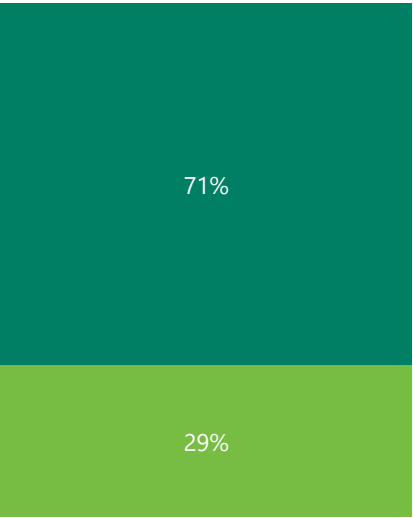
\$3,578,536

2023-24 (F) **\$3,919,996**

Subscription

\$ 2,965,052

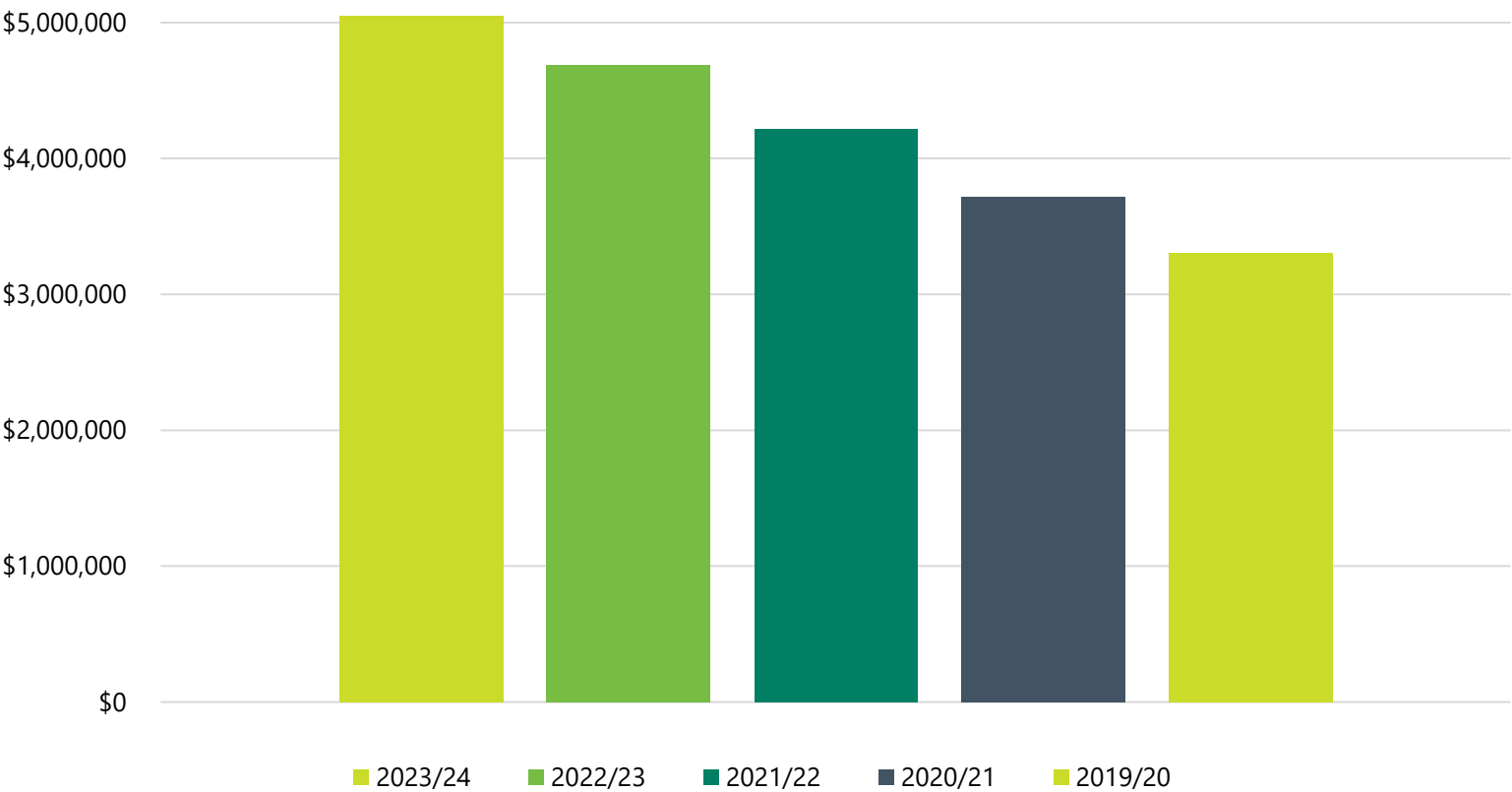
2023-24 (F) **\$ 2,849,100**



■ Project Income (Government) ■ Project Income (Industry)

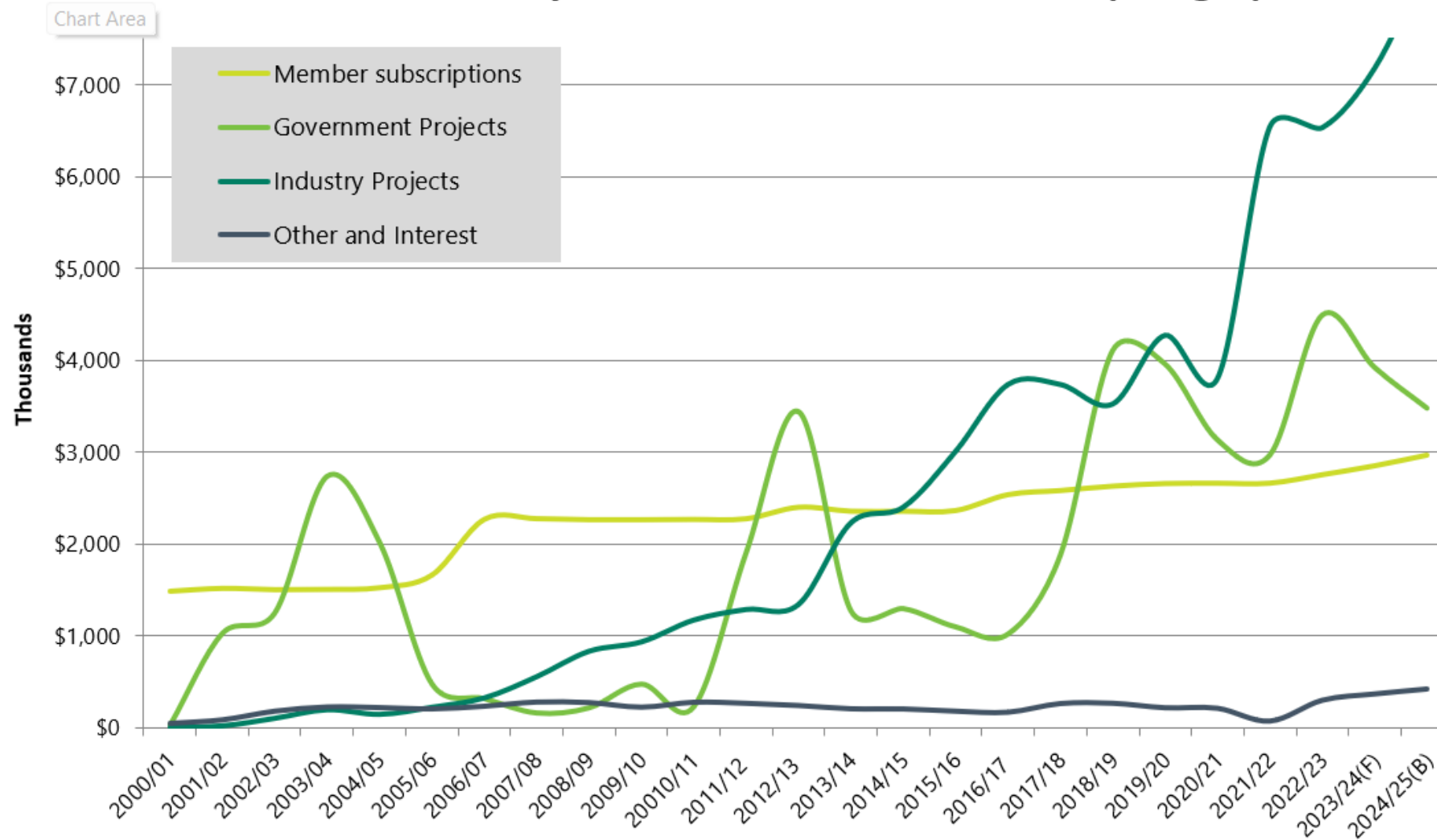
PHA LEVY

Total PHA levy payments received YTD
March 2024



PHA INCOME

PHA Income by Source 2000/01 to 2024/25 (budget)



OUR 2022-27 STRATEGIC PLAN

Strategic Plan 2022–27



Strategic Plan 2022–27

OUR STRATEGIC PRIORITIES

A strong and resilient Plant Biosecurity System is built on connected strategies and partnerships, effective and efficient response and recovery, and leveraged data and technology for improved decision-making and rapid response to biosecurity threats.



Aim
We will advance Australia's collective ability to respond and recover from plant pest incursions.

Measures/Outcomes

- Continued shared commitment to the Emergency Plant Pest Response Deed measured by positive sentiment of signatories and no decrease in industry coverage
- "Fit for purpose" national response arrangements underpinned by strengthened and expanded response partnerships
- Maturing levels of biosecurity response capability across stakeholders sustained through practices supporting continual and shared learning
- Cohesive networks of informed and capable industry, government, and community stakeholders ready to respond to biosecurity threats.

Strategic Actions

We will do this by focusing on:

- 1.1 Strengthening and expanding the scope of national response arrangements.
- 1.2 Strengthening response readiness and resilience.
- 1.3 Cultivating collaborations that improve national response arrangements.
- 1.4 Reviewing and sharing learnings to improve responses.



Aim
We will develop cohesive networks amongst our members, the supply chain and the science and technology community.

Measures/Outcomes

- New relationships established with non-traditional and international partners
- Increased positive sentiment towards the value of existing partnerships
- Increased number of industry and partner programs developing best practice solutions
- Increased understanding of industry adoption of biosecurity practices
- Benefits of partnered communication, extension and training valued by industry.

Strategic Actions

We will do this by focusing on:

- 2.1 Building new partnerships to face future risks.
- 2.2 Improving our existing partnerships for emerging risks.
- 2.3 Working with members to develop best practice solutions for preparedness, response and recovery.
- 2.4 Driving adoption of best practice solutions that reduce risk.
- 2.5 Collaborating with partners to ensure targeted communication, extension and training.



Aim
We will improve Australia's ability to identify and detect biosecurity threats.

Measures/Outcomes

- Increased awareness of the use of innovative technologies and approaches in plant biosecurity
- Enhanced national identification and detection capability across Australia that reflects biosecurity risk profiles
- Increased knowledge brokering of industry and government intelligence
- Increase in engagement activities and initiatives with the community.

Strategic Actions

We will do this by focusing on:

- 3.1 Being a role model in the use of innovative technologies and approaches in plant biosecurity.
- 3.2 Strengthening scientific rigour and capability.
- 3.3 Establishing PHA as the knowledge broker for plant biosecurity.
- 3.4 Continually improving Australia's biosecurity systems and processes.
- 3.5 Engaging the community to enhance reporting of biosecurity threats.
- 3.6 Capturing greater benefits from national and international initiatives.

OUR OPERATIONAL PRIORITIES

These are a range of organisational actions in addition to the strategic actions that PHA must execute to manage the company effectively, support the changes required to implement this strategy and to build the capacity and capability to deliver our strategic priorities.



OUR 2024-25 ACTIVITIES:

Annual Operational Plan



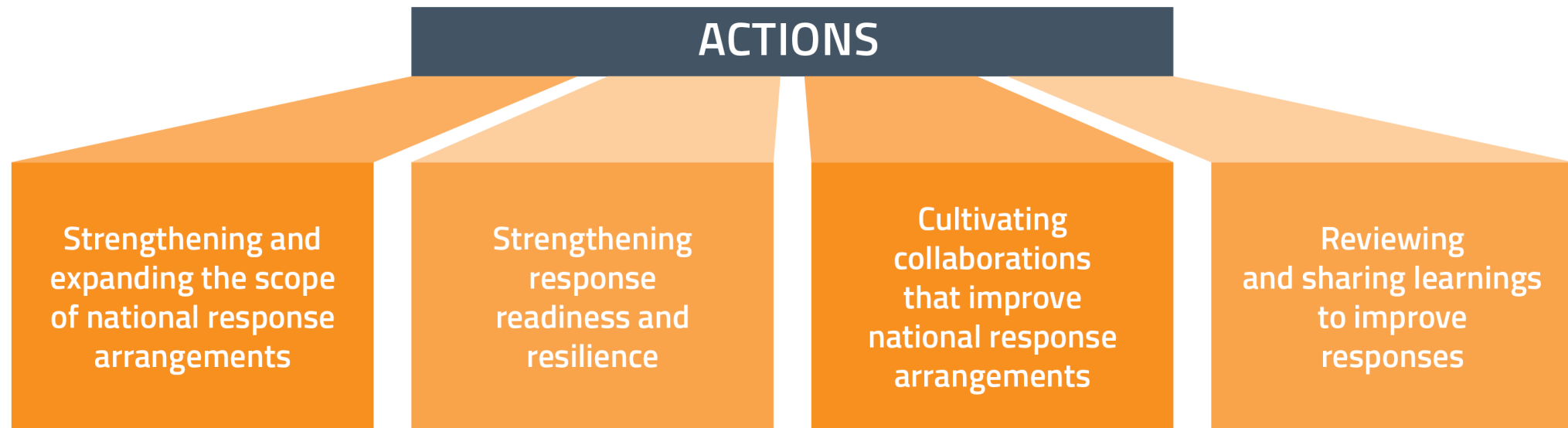
STRATEGIC PRIORITY

1

Respond effectively

We will advance Australia's collective ability to respond and recover from plant pest incursions.

STRATEGIC PRIORITY 1





STRATEGIC PRIORITY

2

Strengthen partnerships

We will develop cohesive networks amongst
our Members, the supply chain, and the
science and technology community.

STRATEGIC PRIORITY 2





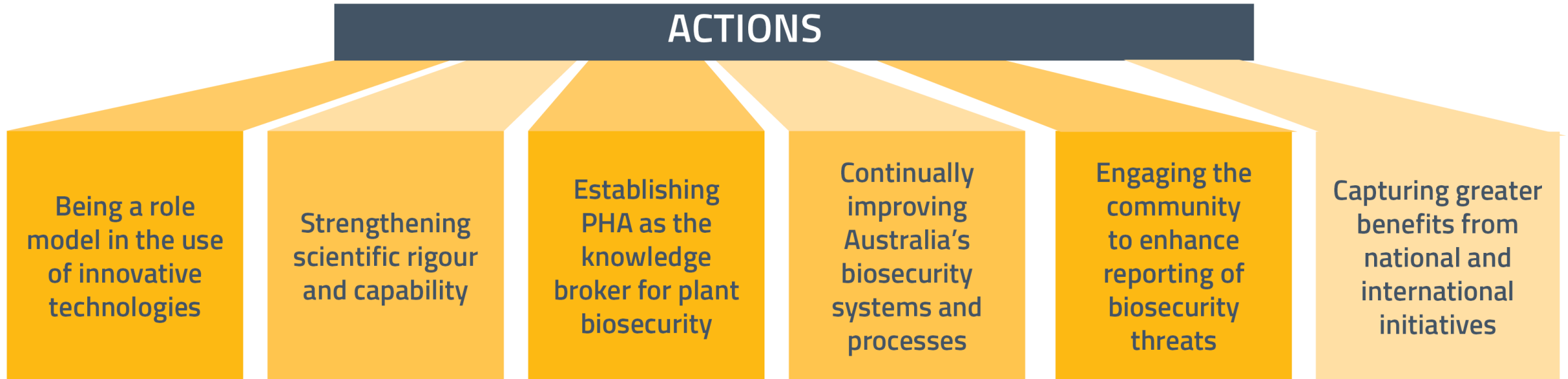
STRATEGIC PRIORITY

3

Enhance integration

We will improve Australia's ability to
identify and detect biosecurity threats.

STRATEGIC PRIORITY 3





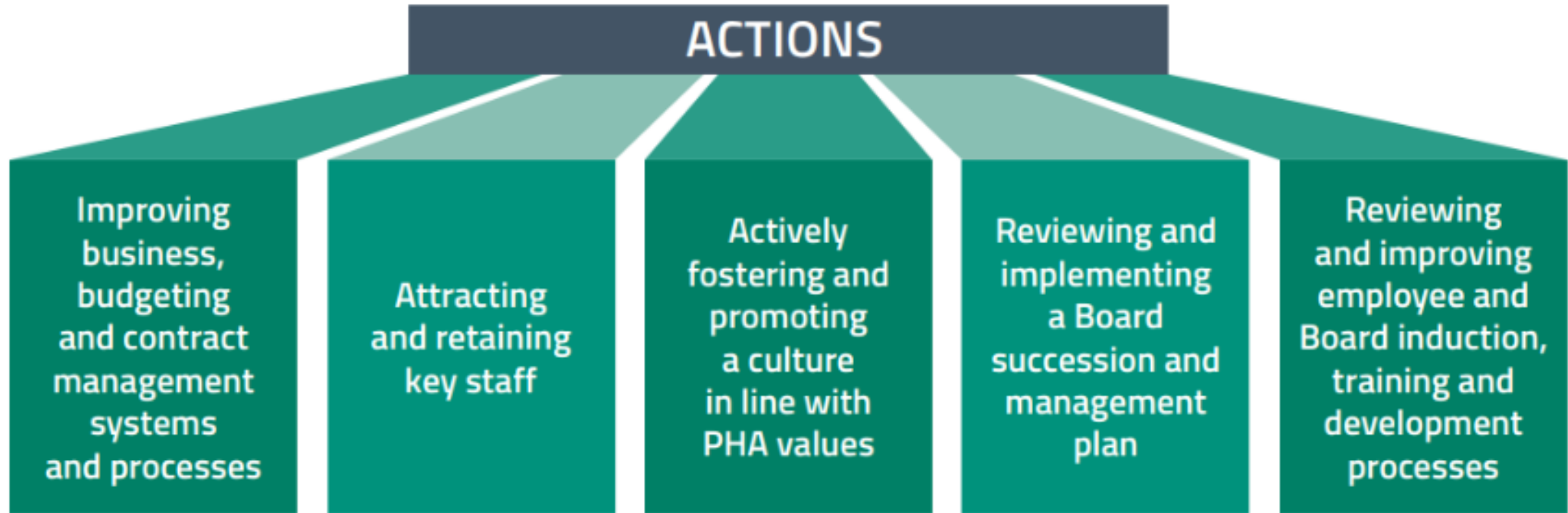
OPERATIONAL
PRIORITY

1

Improve governance & administration

Build a robust company with effective,
efficient processes that deliver good
governance and management.

OPERATIONAL PRIORITY 1





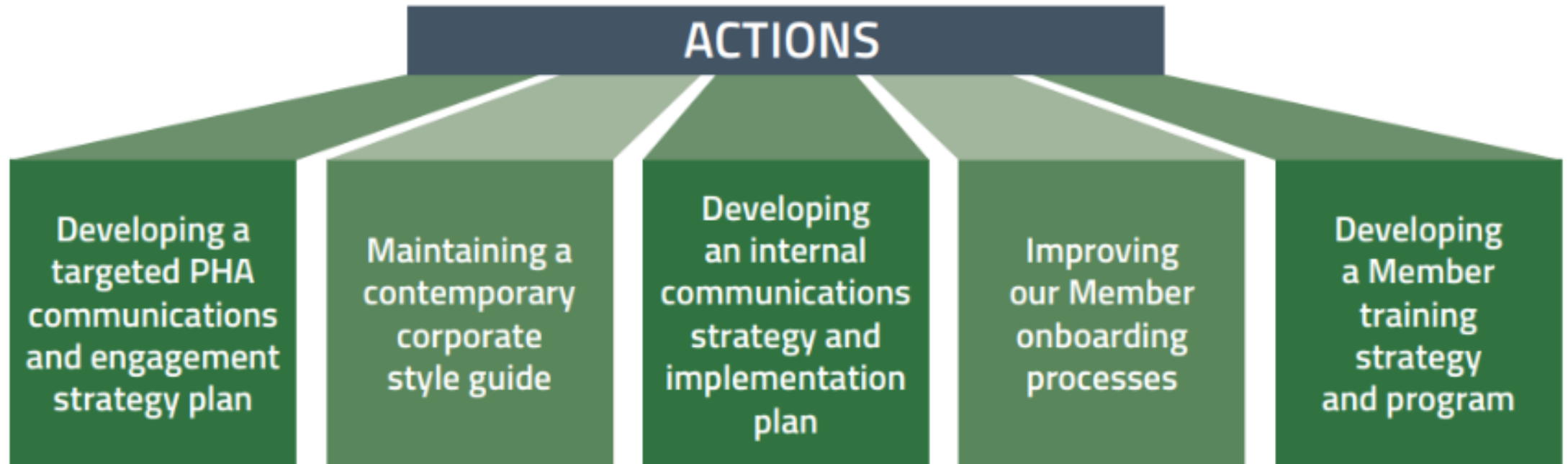
OPERATIONAL
PRIORITY

2

Enhance
communication
& engagement

Enhance PHA's reputation to support
company sustainability and growth.

OPERATIONAL PRIORITY 2



4.0 OTHER BUSINESS

Presenter

Mr Kim Halbert

Chair, PHA



5.0 CLOSE OF GENERAL MEETING

LET'S GET SOCIAL

Follow us for the latest in plant biosecurity



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